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Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education



Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education¹
(as of July 2022)

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Federal	22 U.S.C.A. §§ 7101 – 7114 ; 34 U.S.C.A. § 20341 ; 42 U.S.C.A. §§ 300d-54; 5106a ; 18 U.S.C.A. § 1169	The federal Child Abuse Prevention and Treatment Act of 1974 (CAPTA) 42 U.S.C.A. § 5106a Requires states to have child abuse reporting laws as a condition of receiving federal funds for child abuse and neglect prevention and treatment programs. The 2010 reauthorization of CAPTA includes definitions, such as "sexual abuse," that do not explicitly include	The Trafficking Victims Protection Act (TVPA) of 2000 22 U.S.C.A. §§ 7101 – 7114 Passed to create the first comprehensive federal law to address human trafficking, provided a three-pronged approach to addressing trafficking. In addition to the protections offered through immigration relief for foreign national victims of human trafficking, it also focuses on prevention through public awareness programs, both domestically and abroad, and prosecution through new federal criminal statutes. As a result of the TVPA and subsequent reauthorizations, the FBI has been provided with statutory authority to investigate matters of forced	Stop, Observe, Ask, and Respond (SOAR) 42 U.S.C.A. § 300d-54 The US Department of Health and Human Services (HHS) launched the Stop, Observe, Ask, and Respond (SOAR) to Health and Wellness Training program in 2013 to provide human trafficking training to health care and other

¹ This tool is a summary analysis of current applicable laws and regulations related to reporting. This tool should not be construed as legal advice on any specific facts or circumstances, nor as a legal opinion. Distribution of this tool or its content is not intended to create, and receipt of it does not constitute, an attorney-client relationship. The views set forth are the personal views of the authors and do not necessarily reflect those of Jones Day. The statutes and regulations referenced in this chart were last accessed as of the date highlighted in the title and could be amended at a later date, and, as such, we recommend you consider a process for periodic review and updating of applicable information. To request reprint permission, please use our "Contact Us" form, which can be found on our website at www.jonesday.com.

² There are two sets of colored highlighting in this chart to assist the reader. In **yellow** (LA, RI), state requirements are highlighted that mandate reporting for certain adult victims (those above the age of 18) of human trafficking. This highlighting does not capture reporting of "vulnerable" adults, as defined by the states which have separate reporting requirements for elderly and other incapacitated adults. In **blue** (CT, DC, HI, ID, IL, KT, LA, MA, MD, MS, MT, NE, NH, ND, OK, OR, PA, SC, TX, UT, VA, VT, WV) state requirements are highlighted that mandate reporting for minor victims of labor trafficking. Often these states affirmatively include labor trafficking as part of the definition of child abuse.

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		<p>the term trafficking but target conduct integral to trafficking, such as:</p> <p>(A) the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or assist any other person to engage in, any sexually explicit conduct...or</p> <p>(B) the rape, and in cases of caretaker or inter-familial relationships, statutory rape, molestation, prostitution, or other form of sexual exploitation of children, or incest with children. 42 U.S.C.A. § 5106g.</p> <p>A 2015 amendment to CAPTA further specifies, effective May 2017, that "a child shall be</p>	<p>labor; trafficking with respect to peonage, slavery, involuntary servitude, or forced labor; sex trafficking by force, fraud, or coercion; and unlawful conduct with respect to documents in furtherance of trafficking.</p> <p><u>22 U.S.C.A. § 7102(8)</u> Defines "involuntary servitude" as including a condition of servitude induced by means of:</p> <p>(A) any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such condition, that person or another person would suffer serious harm or physical restraint; or</p> <p>(B) the abuse or threatened abuse of the legal process.</p> <p><u>22 U.S.C.A. § 7102(11)</u> Defines "severe forms of trafficking in persons" as:</p> <p>(A) sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or</p> <p>(B) the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or</p>	<p>related professionals. To inform the development and evaluation of the pilot training, HHS appointed a national technical working group comprising health professionals, survivors of human trafficking, and other subject matter experts.</p>

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		<p>considered a victim of 'child abuse and neglect' and of 'sexual abuse' if the child is identified...as being a victim of sex trafficking...or a victim of severe forms of trafficking in persons" as described in the Trafficking Victims Protection Act.</p> <p>State laws may vary who is required to report, to which state agency, and whether extra-familial abuse is reportable. If extra-familial abuse is not defined as reportable, minors trafficked by third parties in that particular state would not fall under the mandated reporting requirements.</p> <p><u>34 U.S.C.A. § 20341</u> Requires health care providers, who while engaged in their professional capacity on Federal land or in a federally operated</p>	<p>slavery.</p> <p><u>22 U.S.C.A. § 7102(12)</u> Defines "sex trafficking" as the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act.</p> <p>Federal law does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	

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		<p>facility, learn of facts that give reason to suspect that a child has suffered an incident of child abuse, to report suspected child abuse to an appropriate agency.</p> <p>18 U.S.C. § 1169 Requires health care providers (professionals) who suspect or know of child abuse in Indian country to report such abuse to a local child protective services agency or local law enforcement agency. "Abuse" includes any case in which a child is subjected to sexual assault, sexual molestation, sexual exploitation, sexual contact, or prostitution.</p>		
Alabama	<p>Ala. Code §§ 13A-6-151; 13A-6-152; 26-14-1; 26-14-3; 38-9-2; 38-9-8;</p>	<p>Ala. Code 1975 § 26-14-3(a) Requires mandatory reporting by: all hospitals, clinics,</p>	<p>Human Trafficking Defined Ala. Code § 13A-6-152(a) Provides that an individual commits the crime of human trafficking if: (1) He or</p>	<p>HJR244³ Signed into law August 13, 2019, and creates the Alabama Healthcare</p>

³ As of July 2022, the Alabama Healthcare Human Trafficking Training Program Commission has not been created.

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	<p>HJR244</p>	<p>sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, physical therapists, nurses, pharmacists, mental health professionals, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect. Mandatory reporters shall be required to report orally, either by telephone or direct communication immediately, and shall be followed by a written report, to a law enforcement official or other duly constituted authority.</p>	<p>she knowingly subjects another person to labor servitude or sexual servitude; (2) He or she knowingly obtains, recruits, entices, solicits, induces, threatens, isolates, harbors, holds, restrains, transports, provides, or maintains any minor for the purpose of causing a minor to engage in sexual servitude; (3) He or she knowingly gives monetary consideration or any other thing of value to engage in any sexual conduct with a minor or an individual he or she believes to be a minor.</p> <p>Sex Trafficking</p> <p>Ala. Code 1975 § 26-14-1(1) Includes in the definition of "abuse": sexual abuse or attempted sexual abuse, or sexual exploitation or attempted sexual exploitation. Sexual abuse includes the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or having a child assist any other person to engage in, any sexually explicit conduct or any simulation of the conduct for the purpose of producing any visual depiction of the conduct; or the rape, molestation, prostitution, or other form of sexual exploitation of children or incest with children. Sexual exploitation includes allowing, permitting, or encouraging a child to engage in</p>	<p>Human Trafficking Training Program Commission, which is tasked with developing a training module for all health care related employees to readily identify and provide trauma-centered care for human trafficking victims.</p>

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			<p>prostitution and allowing, permitting, encouraging, or engaging in the obscene or pornographic photographing, filming, or depicting of a child for commercial purposes.</p> <p>Labor Trafficking</p> <p>Ala. Code § 13A-6-151(3) Defines "labor servitude" as work or service of economic or financial value which is performed or provided by another person and is induced or obtained by coercion or deception.</p> <p>Ala. Code § 13A-6-151(8) Defines "sexual servitude" as any sexual conduct for which anything of value is directly or indirectly given, promised to, or received by any person, which conduct is induced or obtained by coercion or deception from a person; provided, however, that if the sexual conduct is with a minor, no coercion or deception is required.</p>	
Alaska	<p>Alaska Stat. Ann. §§ 11.41.360; 47.17.020; 47.17.290; 47.24.010; 47.24.900</p>	<p>Alaska Stat. Ann. § 47.17.020(a) Requires "practitioners of the healing arts" who, in the performance of their occupational duties, their appointed duties, or their volunteer</p>	<p>Human Trafficking Defined</p> <p>Alaska Stat. Ann. § 11.41.360(a) Alaska provides that an individual commits the crime of human trafficking if the individual compels or induces another person to engage in sexual conduct, adult entertainment, or labor in</p>	Alaska does not currently regulate anti-trafficking education of health care providers.

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		<p>duties, have reasonable cause to suspect that a child has suffered harm as a result of child abuse or neglect, to immediately report the harm to the nearest office of the department of Welfare, Social Services, and Institutions. If the harm appears to be the result of a suspected sex offense, the person shall immediately report the harm to the nearest law enforcement agency.</p>	<p>the state by force or threat of force against any person, or by deception.</p> <p>Sex Trafficking</p> <p><u>Alaska Stat. Ann. § 47.17.290(3)</u> Includes in the definition of "child abuse or neglect" sexual abuse, sexual exploitation, or maltreatment of a child under the age of 18 by a person under circumstances that indicate that the child's health or welfare is harmed or threatened thereby.</p> <p><u>Alaska Stat. Ann. § 47.17.290(18)</u> "Sexual exploitation" includes allowing, permitting, or encouraging a child to engage in prostitution, by a person responsible for the child's welfare.</p>	
Arizona	<p>Ariz. Rev. Stat. Ann. §§ <u>13-3212</u>; <u>13-3620</u>; <u>46-451</u>; <u>46-454</u></p>	<p><u>Ariz. Rev. Stat. Ann. § 13-3620(A)</u> Requires any physician, physician's assistant, optometrist, dentist, osteopathic physician, chiropractor, podiatrist, behavioral health professional, nurse, or psychologist who develops the reasonable belief in the course of treating a patient that a minor is or has been the</p>	<p>Sex Trafficking</p> <p><u>Ariz. Rev. Stat. Ann. § 13-3620(P)(4)(c)</u> Includes in the definition of "reportable offense" child sex trafficking as defined by <u>Ariz. Rev. Stat. Ann. § 13-3212(A)</u>, which provides a detailed definition of "child sex trafficking," including by knowingly causing, using, enticing, providing a means, or permitting a minor to engage in prostitution; receiving any benefit from the prostitution of a minor; financing,</p>	<p>Arizona does not currently regulate anti-trafficking education of health care providers.</p>

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		victim of abuse, neglect, or a reportable offense, to immediately report to a peace officer, the department of child safety, or to a tribal law enforcement or social services agency.	managing, supervising, controlling or owning prostitution activity involving minors; and engaging in prostitution with a minor. Ariz. Rev. Stat. Ann. § 451 Includes unreasonable confinement, sexual abuse, or sexual assault in the definition of "abuse."	
Arkansas	Ark. Code Ann. §§ 12-18-103; 12-18-402; 12-18-1201; 5-18-103	Ark. Code Ann. § 12-18-402(a)-(b) Requires physicians, mental health professionals, dentists, dental hygienists, licensed nurses, osteopaths, surgeons, and medical personnel who may be engaged in the admission, examination, care or treatment of persons, to immediately notify the Child Abuse Hotline if he or she has reasonable cause to suspect that a child has "been subjected to child maltreatment," or observes a child being subjected to conditions or circumstances that would reasonably result in child maltreatment.	Sex and Labor Trafficking Ark. Code Ann. § 12-18-103(7) Defines "child maltreatment" as abuse, sexual abuse, neglect, sexual exploitation, or abandonment. Ark. Code Ann. § 12-18-1201 Includes in the definition of a "sexually exploited child," a minor who is a victim of trafficking of persons under Ark. Code Ann. § 5-18-103(a) , which provides that a person omits the offense of trafficking of persons if he or she knowingly subjects a person to involuntary servitude; recruits, harbors, transports, obtains, entices, solicits, isolates, provides, or maintains a person knowing that the person will be subjected to involuntary servitude; or benefits by receiving anything of value in exchange for any of these activities. Arkansas does not currently mandate reporting by health care	Arkansas does not currently regulate anti-trafficking education of health care providers.

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			providers of suspected human trafficking of patients 18 and over.	
California	<p>Cal. Penal Code §§ 236.1; 266-267; 311.1-311.6; 518; 11165.1, .6, .7, .9; § 11166; § 11167.</p> <p>Cal. Civ. Code § 52.6</p> <p>Cal. Welf. & Inst. Code §§ 15630; 15658; 15610.63</p>	<p>Cal. Penal Code §§ 11165.9 Requires reporting of suspected child abuse or neglect by mandated reporters, listed in Cal. Penal Code §§ 11165.7(a) including physicians, surgeons, psychiatrists, psychologists, qualified autism service providers and professionals, dentists, residents, interns, podiatrists, chiropractors, licensed nurses, dental hygienists, optometrists, medical examiners, emergency medical technicians, and paramedics. The report may be made to any police department or sheriff's department, not including a school district police or security department, county probation department, if designated by the county to receive mandated reports, or</p>	<p>Sex Trafficking</p> <p>Cal. Penal Code § 11165.1(d)(1) Includes "the sexual trafficking of a child" in the definition of "commercial sexual exploitation," required to be reported under Cal. Penal Code §§ 11165.1, .6, .7, .9; 11166; 11167.</p> <p>Sexual Trafficking of a Child Defined</p> <p>Cal. Penal Code § 236.1(a) Provides that a person who deprives or violates the personal liberty of another with the intent to obtain forced labor or services, is guilty of human trafficking.</p> <p>Cal. Penal Code § 236.1(c) In addition, California provides that a person is guilty of human trafficking who causes, induces, or persuades, or attempts to cause, induce, or persuade, a person who is a minor at the time of commission of the offense to engage in a commercial sex act, with the intent to effect or maintain a violation of Sections 266, 266h, 266i, 266j, 267, 311.1, 311.2, 311.3, 311.4, 311.5, 311.6, or 518.</p> <p>Cal. Penal Code §§ 266-267</p>	<p>California does not currently regulate anti-trafficking education of health care providers.</p> <p>Cal. Civ. Code § 52.6(a)(7), (a)(8), (b), (c) Requires certain businesses, including emergency rooms within general acute care hospitals and urgent care centers to post in a conspicuous area visible to the public and employees, a notice stating the following: "If you or someone you know is being forced to engage in any activity and cannot leave--whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity--</p>

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		<p>the county welfare department.</p> <p>Cal. Penal Code § 11166(a) Provides that a mandated reporter shall make a report whenever the mandated reporter, in the mandated reporter's professional capacity or within the scope of the mandated reporter's employment, has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. The mandated reporter shall make an initial report by telephone to the agency immediately or as soon as is practicably possible, and shall prepare and send, fax, or electronically transmit a written follow-up report within 36 hours of receiving the information concerning the incident. The mandated reporter</p>	<p>Define activities involved in procuring a person or child for prostitution; compelling a person to live with another in an illicit relation; and inducing a person by fear to engage in sexual conduct.</p> <p>Cal. Penal Code §§ 311.1-311.6 Define activities involved in producing or distributing child pornography.</p> <p>Cal. Penal Code § 518(a) Defines "extortion."</p> <p>Physical Abuse Defined to Include Sexual Assault and Sexual Battery</p> <p>Cal. Welf. & Inst. Code § 15610.63(e) Defines "physical abuse" to include: sexual assault, sexual battery, rape, rape in concert, spousal rape, and lewd or lascivious acts.</p> <p>Form and Content of Reports</p> <p>Cal. Welf. & Inst. Code § 15658(a), (b) Requires a written abuse report mandated by the Welfare and Institutions Code to be submitted in one of the following ways: (1) On a form adopted by the State Department of Social Services after</p>	<p>text 233-733 (Be Free) or call the National Human Trafficking Hotline at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373 to access help and services.</p> <p>Victims of slavery and human trafficking are protected under United States and California law.</p> <p>The hotlines are:</p> <ul style="list-style-type: none"> • Available 24 hours a day, 7 days a week. • Toll-free. • Operated by nonprofit, nongovernmental organizations.

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		<p>may include with the report any nonprivileged documentary evidence the mandated reporter possesses relating to the incident.</p> <p><u>Cal. Penal Code § 11165.6</u> Defines "child abuse or neglect" to include physical injury or death inflicted by other than accidental means upon a child by another person, sexual abuse, neglect, the willful harming or injuring of a child or the endangering of the person or health of a child, and unlawful corporal punishment or injury.</p> <p><u>Cal. Penal Code § 11167(a)</u> Contents of the report must include the name, business address, and telephone number of the mandated reporter; the capacity that makes the person a mandated reporter; and the</p>	<p>consultation with representatives of the various law enforcement agencies, the California Department of Aging, the State Department of Developmental Services, the State Department of State Hospitals, the bureau, professional medical and nursing agencies, hospital associations, and county welfare departments. These reporting forms shall be distributed by the county adult protective services agencies and the long-term care ombudsman programs. This reporting form may also be used for documenting the telephone report of a known or suspected instance of abuse of an elder or dependent adult by the county adult protective services agency, local ombudsman program, and local law enforcement agencies.</p> <p>(2) Through a confidential Internet reporting tool, if the county or long-term care ombudsman program chooses to implement such a system. This Internet reporting tool shall be developed and implemented in a manner that ensures the confidentiality and security of all information contained in the reports, pursuant to the confidentiality standards set forth in Sections 10850, 15633, and 15633.5.</p> <p>The form required by this section and the confidential Internet reporting tool, if</p>	<ul style="list-style-type: none"> • Anonymous and confidential. • Accessible in more than 160 languages. • Able to provide help, referral to services, training, and general information." The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and at least one other language most widely spoken where the business is located.

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		<p>information that gave rise to the reasonable suspicion of child abuse or neglect and the source or sources of that information. If a report is made, the following information, if known, shall also be included in the report: the child's name, the child's address, present location, and, if applicable, school, grade, and class; the names, addresses, and telephone numbers of the child's parents or guardians; and the name, address, telephone number, and other relevant personal information about the person or persons who might have abused or neglected the child. The mandated reporter shall make a report even if some of this information is not known or is uncertain to him or her.</p>	<p>implemented, shall contain the following items: (1) The name, address, telephone number, and occupation of the person reporting; (2) The name and address of the victim; (3) The date, time, and place of the incident; (4) Other details, including the reporter's observations and beliefs concerning the incident; (5) Any statement relating to the incident made by the victim; (6) The name of any individuals believed to have knowledge of the incident; (7) The name of the individuals believed to be responsible for the incident and their connection to the victim.</p>	
Colorado	Colo. Rev. Stat. Ann. §§ 16-22-102; 18-3-503;	Colo. Rev. Stat. Ann. § 19-3-304(2)	Sex Trafficking	Colo. Rev. Stat. Ann. § 18-3-505

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	<p>18-3-504; 18-3-505; 19-3-304; 19-3-307; 24-33.5-523</p>	<p>Requires any physician, surgeon, dentist, osteopath, optometrist, chiropractor, podiatrist, registered nurse, licensed practical nurse, hospital personnel engaged in the admission, care, or treatment of patients, mental health professional, dental hygienist, psychologist, medical examiner, or pharmacist who has reasonable cause to know or suspect that a child has been subject to abuse or neglect, or who has observed the child being subjected to circumstances or conditions that would reasonably result in abuse or neglect to immediately report to the county department, local law enforcement agency, or through the child abuse reporting hotline system.</p>	<p>Colo. Rev. Stat. Ann. § 18-3-504(1)(a) Provides that a person commits human trafficking for sexual servitude if the person knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the person to engage in commercial sexual activity.</p> <p>Colo. Rev. Stat. Ann. § 18-3-504(2)(a)(I)-(II) Provides that a person commits human trafficking of a minor for sexual servitude if the person: (I) Knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, obtains by any means, maintains, or makes available a minor for the purpose of commercial sexual activity; or (II) Knowingly advertises, offers to sell, or sells travel services that facilitate any of the above activities.</p> <p>Colo. Rev. Stat. Ann. § 16-22-102(b)(j) Includes "Human trafficking of a minor for sexual servitude" in the definition of "unlawful sexual behavior," reasonable knowledge or suspicion of which must be reported under Colo. Rev. Stat. Ann. §§ 19-3-304, 19-3-307.</p>	<p>Provides for a Human Trafficking Council tasked with developing training standards and curricula for organizations that provide assistance to victims of human trafficking, for persons who work in or who frequent places where human trafficking victims are likely to appear, and for law enforcement agencies. Provides for voluntary training in both sex and labor trafficking. Effective through September 1, 2024.</p> <p>Effective August 2019 through August 31, 2023, Colo. Rev. Stat. § 24-33.5-523 Provides for permissive anti-trafficking training, but is not</p>

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		<p>Colo. Rev. Stat. Ann. § 19-3-307(1); (2)(a)-(h) Requires prompt reporting as described above, followed by a written report prepared by those persons required to report. Whenever possible, the report must contain specific information, including the name, address, age, sex, and race of the child; the name and address of the person responsible for the suspected abuse or neglect; the nature and extent of the child's injuries.</p>	<p>Labor Trafficking</p> <p>Colo. Rev. Stat. Ann. § 18-3-503(1) Provides that a person who knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the other person to perform labor or services commits human trafficking for involuntary servitude.</p> <p>Colorado does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	<p>mandatory. "Upon request," organizations that "provide direct services to victims of human trafficking" may receive training from the division.</p>
Connecticut ⁴	<p>Conn. Gen. Stat. Ann. §§ 319a-17a-101; 319a-17a-101a -d; 814f-46a-170; 815t-46b-120; 319a-17a-106h</p>	<p>Conn. Gen. Stat. Ann. § 319a-17a-101a(a)(1) Provides that any mandated reporter described in Conn. Gen. Stat. Ann. § 319a-17a-101(b) who in the ordinary course of such person's employment or</p>	<p>Human Trafficking Defined</p> <p>Conn. Gen. Stat. Ann. § 814f-46a-170(2)(i) Defines "trafficking" as all acts involved in the recruitment, abduction, transport, harboring, transfer, sale or receipt of persons, within national or across international borders, through force, coercion, fraud or deception, to place</p>	<p>Conn. Gen. Stat. Ann. § 319a-17a-106h(b)-(c) Requires certain persons, including emergency and urgent care staff, to complete by July 1, 2018 a training program developed</p>

⁴ See *supra* fn.2 for a description of the blue highlighting.

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		<p>profession has reasonable cause to suspect or believe that any child under the age of 18 years has been abused or neglected, as described in Conn. Gen. Stat. Ann. § 815t-46b-120, shall report or cause a report to be made in accordance with the provisions of Conn. Gen. Stat. Ann. § 17a-101b through § 17a-101d.</p> <p>Conn. Gen. Stat. Ann. § 319a-17a-101(b)</p> <p>Includes in the definition of "mandatory reporters" any licensed physician or surgeon; resident physician or intern; registered nurse; licensed practical nurse; dentist or dental hygienist; medical examiner; pharmacist; physical therapist; psychologist; optometrist; chiropractor; podiatrist; mental health professional; physician</p>	<p>persons in situations of slavery or slavery-like conditions, forced labor or services, such as forced prostitution or sexual services, domestic servitude, bonded sweatshop labor or other debt bondage.</p> <p>Sex and Labor Trafficking</p> <p>Conn. Gen. Stat. Ann. § 815t-46b-120(B)(5)</p> <p>Includes in the definition of "abused" a child who is in a condition that is the result of maltreatment, including, but not limited to, malnutrition, sexual molestation or exploitation, deprivation of necessities, emotional maltreatment, or cruel punishment.</p> <p>Includes in the definition of "uncared for" a child who has been identified as a victim of trafficking as defined in Conn. Gen. Stat. Ann. § 814f-46a-170, which includes labor trafficking.</p> <p>Connecticut does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	<p>by the Commissioner of Children and Families for the accurate and prompt identification and reporting of suspected human trafficking.</p> <p>Conn. Gen. Stat. Ann. § 319a-17a-101(a), (c)</p> <p>Provides for voluntary training for mandatory reporters for the accurate and prompt reporting of child abuse and neglect.</p> <p>Requires the Commissioner of Children and Families to develop an educational training program and refresher training program for the accurate and prompt identification and reporting of child abuse and neglect. Such training program and refresher training</p>

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		<p>assistant; and any person who is a licensed or certified medical services provider.</p> <p><u>Conn. Gen. Stat. Ann. § 319a-17a-101b(a)</u> Provides that a mandatory reporter shall make an oral or electronic report as soon as practicable but not later than twelve hours after the mandated reporter has reasonable cause to suspect or believe that a child has been abused or neglected or placed in imminent risk of serious harm. An oral report made pursuant to this subsection shall be made by telephone or in person to the Commissioner of Children and Families or a law enforcement agency. An electronic report made pursuant to this subsection shall be made in a manner prescribed by the commissioner. A</p>		<p>program shall be made available to all persons mandated to report child abuse and neglect at various times and locations throughout the state as determined by the Commissioner of Children and Families.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>mandated reporter who makes an electronic report pursuant to this section shall respond to further inquiries from the commissioner or the commissioner's designee made within twenty-four hours of such report.</p> <p><u>Conn. Gen. Stat. Ann. § 319a-17a-101c</u> Requires that a mandated reporter submit, not later than forty-eight hours after making an oral report, a written or electronic report to the Commissioner of Children and Families or the commissioner's designee.</p> <p><u>Conn. Gen. Stat. Ann. § 319a-17a-101d</u> Provides that the report shall contain, if known: (1) The names and addresses of the child and his or her parents or other person responsible for his or her care; (2) the age of the child; (3)</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>the gender of the child; (4) the nature and extent of the child's injury or injuries, maltreatment or neglect; (5) the approximate date and time the injury or injuries, maltreatment or neglect occurred; (6) information concerning any previous injury or injuries to, or maltreatment or neglect of, the child or his or her siblings; (7) the circumstances in which the injury or injuries, maltreatment or neglect came to be known to the reporter; (8) the name of the person or persons suspected to be responsible for causing such injury or injuries, maltreatment or neglect; (9) the reasons such person or persons are suspected of causing such injury or injuries, maltreatment or neglect; (10) any information concerning any prior cases in which</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		such person or persons have been suspected of causing an injury, maltreatment or neglect of a child; and (11) whatever action, if any, was taken to treat, provide shelter or otherwise assist the child.		
D.C. ⁵	D.C. Code Ann. §§ 4-1321.02; 4-1301.02; 14-311; 22-1834(a)	D.C. Code Ann. § 4-1321.02(a) Provides that any person specified in subsection (b) of this section who knows or has reasonable cause to suspect that a child known to him or her in his or her professional or official capacity has been or is in immediate danger of being a mentally or physically abused or neglected child, as defined in § 4-1301.02(15A), shall immediately report or have a report made of such knowledge or	Sex and Labor Trafficking D.C. Code Ann. § 4-1301.02(1)(A)(ii)(I)-(III); (15A)(B)-(D) Includes in the definitions of "abused child" and "neglected child" a victim of sex trafficking or severe forms of trafficking in persons as those terms are defined in section 103(11) and (9)(A) of the Trafficking Victims Protection Act of 2000 (codified as 22 U.S.C. §§ 7102(11) and (12)) (see Federal section above); a victim of a commercial sex act; and a victim of sex trafficking of children as defined by D.C. Code Ann. § 22-1834. Sex Trafficking of Children Defined	The District of Columbia does not currently regulate anti-trafficking education of health care providers.

⁵ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>suspicion to either the Metropolitan Police Department of the District of Columbia or the Child and Family Services Agency.</p> <p><u>D.C. Code Ann. § 4-1321.02(b)</u> Includes as persons required to report such abuse or neglect any physician, psychologist, medical examiner, dentist, chiropractor, registered nurse, licensed practical nurse, person involved in the care and treatment of patients, mental health professional, and human trafficking counselor as defined in § 14-311(2).</p> <p><u>D.C. Code Ann. § 14-311(2)(A)-(C)</u> Defines a "human trafficking counselor" as an employee, contractor, or volunteer of a human trafficking program who:</p> <p>(A) Is rendering support,</p>	<p><u>D.C. Code Ann. § 22-1834(a)</u> Provides that it is unlawful for an individual or a business knowingly to recruit, entice, harbor, transport, provide, obtain, or maintain by any means a person who will be caused as a result to engage in a commercial sex act knowing or in reckless disregard of the fact that the person has not attained the age of 18 years.</p> <p>Trafficking of Adults</p> <p><u>D.C. Code §7-1903</u> Governs mandatory, and certain permissive, reporting of adults "in need of <i>protective services</i> because of abuse, neglect, or exploitation by another." (emphasis added).</p> <p>The District of Columbia does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>counseling, or assistance to a victim;</p> <p>(B) Has undergone not less than 40 hours of human trafficking counselor training conducted by a human trafficking program that includes dynamics of human trafficking, trauma resulting from human trafficking, crisis intervention, personal safety, risk management, criminal and civil court processes, and resources available to victims; and</p> <p>(C)(i) Is or is under the supervision of a licensed social worker, nurse, physician, psychologist, or psychotherapist; or (ii) Is or is under the supervision of a person who has a minimum of 5 years of experience rendering support, counseling, or assistance to persons against whom severe emotional</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		abuse or a criminal offense has been committed or is alleged to have been committed, of which at least two years of experience involves human trafficking victims.		
Delaware	Del. Code Ann. 10 § 901 ; Del. Code Ann. 11 § 787 , Del. Code Ann. 16 §§ 903; 904	Del. Code Ann. 16 § 903(a) Requires any person, agency, organization or entity who knows or in good faith suspects child abuse or neglect to make a report in accordance with Del. Code Ann. 16, § 904. For purposes of this section, "person" shall include, but shall not be limited to, any physician, any other person in the healing arts including any person licensed to render services in medicine, osteopathy or dentistry, any intern, resident, nurse, school employee, social worker, psychologist, medical examiner, hospital, health-care institution,	Human Trafficking Defined Del. Code Ann. 11 § 787(b)(1)-(3) Provides that a person is guilty of trafficking an individual if the person knowingly recruits, transports, harbors, receives, provides, obtains, isolates, maintains, advertises, solicits, or entices an individual in furtherance of forced labor in violation of paragraph (b)(2) of this section or sexual servitude in violation of paragraph (b)(3) of this section. (b)(2) A person is guilty of forced labor if the person knowingly uses coercion to compel an individual to provide labor or services. (b)(3) A person commits the offense of sexual servitude if the person knowingly: 1. Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or 2. Uses coercion or deception to compel an adult to engage in commercial sexual activity.	In May 2019, the Delaware Healthcare Association's (DHA) Human Trafficking Medical Committee unveiled recommendations for each hospital to adopt as part of a statewide approach to tackle human trafficking. The Human Trafficking Medical Committee was formed in February 2018 at the direction of the DHA Board of Directors to address human trafficking in the health care setting in Delaware by aligning efforts with the state's Human Trafficking

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>the Medical Society of Delaware or law-enforcement agency. In addition to and not in lieu of reporting to the Division of Family Services, any such person may also give oral or written notification of said knowledge or suspicion to any police officer who is in the presence of such person for the purpose of rendering assistance to the child in question or investigating the cause of the child's injuries or condition.</p> <p><u>Del. Code Ann. 10, § 901(1)(a)-(b)</u> Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts: physical injury through unjustified force; emotional abuse; torture; exploitation; or</p>	<p><u>Del. Code Ann. 10, § 901(1)(a)-(b)</u> Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts: physical injury through unjustified force; emotional abuse; torture; exploitation; or mistreatment.</p> <p>Delaware does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	<p>Interagency Coordinating Council (the "HTICC"), coordinating with community partners, and developing the protocols.</p> <p>The Committee's recommendations include Staff education with Human Trafficking 101. Hospitals are encouraged to implement training using the National Human Trafficking Resource Center power point presentation, or similar content.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>maltreatment or mistreatment.</p> <p>Del. Code Ann. 16 § 904(a) Provides that any report of child abuse or neglect required to be made under this chapter must be made by contacting the Child Abuse and Neglect Report Line for the Department of Services for Children, Youth and Their Families. An immediate oral report must be made by telephone or otherwise.</p>		
Florida	<p>Fla. Stat. Ann. §§ 39.01; 39.201; 787.06; 787.29; 456.0341; 464.013; 415.1034; 415.102</p> <p>Florida Board of Physical Therapy Practice Rule 64B17-8.003</p>	<p>Fla. Stat. Ann. § 39.201(1)(a)-(d) Mandates reporting by any person who knows, or has reasonable cause to suspect, that a child is abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare. The report shall be made immediately to the</p>	<p>Human Trafficking Defined</p> <p>Fla. Stat. Ann. § 787.06(2)(d) Defines "human trafficking" as "transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person," for the purpose of sexual exploitation or forced labor.</p> <p>Sex Trafficking</p>	<p>Fla. Stat. Ann. § 456.0341(1) Requires certain licensed health care providers, including physicians and dentists, to complete by January 1, 2021 a board-approved, or department-approved if there is no board, 1-hour continuing education course on human</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>department's central abuse hotline. Certain reporters, including physicians, osteopathic physicians, medical examiners, chiropractic physicians, nurses, hospital personnel engaged in the admission, examination, care, or treatment of persons; and any other health or mental health professional must provide their name to the hotline staff.</p>	<p><u>Fla. Stat. Ann. § 39.01(77)(g)</u> Includes human trafficking in the definition of "sexual exploitation" under the definition of "sexual abuse of a child" which must be reported under <u>Fla. Stat. Ann. § 39.201.</u></p>	<p>trafficking. The course must address both sex trafficking and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims.</p> <p><u>Fla. Stat. Ann. § 456.0341(3)</u> Requires, by January 1, 2021, that licensees post in their place of work in a conspicuous place accessible to employees a notice reading: "If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				<p>any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law."</p> <p>The statute provides other requirements for the notice, including a minimum size, and posting in both English and Spanish.</p> <p><u>Fla. Stat. Ann. § 787.29</u> Requires emergency rooms to display a public awareness sign stating: "If you or someone you know is being forced to engage in an activity and cannot leave—whether it is prostitution,</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				<p>housework, farm work, factory work, retail work, restaurant work, or any other activity—call the National Human Trafficking Resource Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law." The notice must be in a conspicuous location that is clearly visible to the public and to employees. The sign must be at least 8.5 inches by 11 inches in size, must be printed in at least 16-point type, and must be in English and Spanish.</p> <p><u>Fla. Stat. Ann. § 464.013(c)</u></p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				<p>Requires for renewal of a nursing license, completion of a two-hour continuing education course on human trafficking, covering both sex and labor trafficking. All licensees must complete this course for every biennial licensure renewal on or after January 1, 2019.</p> <p><u>Florida Board of Physical Therapy Practice Rule 64B17-8.003 Requirements for Human Trafficking Education</u></p> <p>Requires each licensee who is licensed by January 1, 2021, to complete at least one hour of Human Trafficking education through an approved course no later than January 1, 2021.</p> <p>To receive approval, courses on human</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				<p>trafficking shall be at least one hour and include all of the following subject areas:</p> <ul style="list-style-type: none"> (a) Sex Trafficking, (b) Labor trafficking, (c) How to identify individuals who may be victims of human trafficking, (d) How to report cases of human trafficking, (e) Resources available to victims, and (f) Signage posting requirements.
Georgia ⁶	<p>Ga. Code Ann. §§ 16-5-46; 16-5-47; 19-7-5</p>	<p>Ga. Code Ann. § 19-7-5(c)(1)-(2) Provides that when health care professionals, including: physicians, physician assistants, interns, or residents; hospital or medical personnel; dentists; licensed psychologists; interns; podiatrists; registered</p>	<p>Sex Trafficking</p> <p>Ga. Code Ann. § 16-5-46(c)(1)-(3) Provides that a person commits the offense of sex trafficking when that person knowingly: (1) Subjects an individual to or maintains an individual in sexual servitude; (2) Recruits, entices, harbors, transports, provides, solicits, patronizes, or obtains by any means an individual for the purpose of sexual servitude; or (3) Benefits financially or</p>	<p>Georgia does not currently regulate anti-trafficking education of health care providers.</p> <p>Ga. Code Ann. § 16-5-47(b)-(c) Requires certain businesses, including emergency rooms</p>

⁶ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>professional nurses or licensed practical nurses, has reasonable cause to believe that child abuse has occurred shall, within no less than 24 hours, report or cause a report to be made to the Division of Family and Children Services. Oral reports shall be followed by a written report if requested. The report shall contain the names and addresses of the child and the child's parents or caretakers, if known, the child's age, the nature and extent of the child's injuries, including any evidence of previous injuries, and any other information that the reporting person believes might be helpful in establishing the cause of the injuries and the identity of the perpetrator.</p> <p><u>Ga. Code Ann. § 19-7-5(b)(5)(G)</u></p>	<p>by receiving anything of value from the sexual servitude of another.</p> <p><u>Ga. Code Ann. § 19-7-5(b)(5)</u> Includes in the definition of "child abuse," neglect or exploitation of a child by a parent or caretaker thereof; sexual abuse of a child; or sexual exploitation of a child.</p> <p><u>Ga. Code Ann. § 19-7-5(b)(18)</u> Defines "sexual exploitation" as conduct by any person who allows, permits, encourages, or requires a child to engage in: prostitution, or sexually explicit conduct for the purpose of producing any visual or print medium depicting such conduct.</p> <p><u>Ga. Code Ann. § 19-7-5(b)(17)</u> Defines "sexual abuse" to include any act described by subsection (c) of Code Section 16-5-46.</p> <p>Labor Trafficking</p> <p><u>Ga. Code. Ann § 19-7-5(b)(9)</u> Defines "labor servitude" to include work or service of economic or financial value which is performed or provided by another individual and is induced or obtained by coercion or deception.</p> <p><u>Ga. Code Ann. § 16-5-46(b)</u></p>	<p>within general acute care hospitals, and urgent care centers, to post in each public restroom for the business and either in a conspicuous place near the public entrance of the business or establishment or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted, a notice showing the National Human Trafficking Resource Center at 1-888-373-7888 or the Statewide Georgia Hotline for Domestic Minor Trafficking at 10844-842-3678. The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and any other language</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Includes trafficking a child for labor servitude in definition of "child abuse."</p>	<p>Provides that a person commits the offense of trafficking a person for labor servitude when that person knowingly subjects another person to or maintains another person in labor servitude or knowingly recruits, entices, harbors, transports, provides, or obtains by any means another person for the purpose of labor servitude.</p> <p>Georgia does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	<p>deemed appropriate by the director of the Georgia Bureau of Investigation.</p> <p>Voluntary Education</p> <p><u>The Georgia Institute on Healthcare and Human Trafficking</u> provides voluntary Anti-trafficking training for continuing education credit for health care providers.</p> <p><u>The Georgia Criminal Justice Coordinating Council's Human Trafficking Task Force</u> provides voluntary training, including "Understanding Human Trafficking for Medical Providers" and "Training for Healthcare Provider</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				Assessments of Child Sex Trafficking”.
Hawaii ⁷	Haw. Rev. Stat. Ann. §§ § 350-1; 350-1.1; 346-222; 346-224	Haw. Rev. Stat. Ann. § 350-1.1(a)(1) Requires immediate reporting of suspected child abuse or neglect by any licensed or registered professional of the healing arts or any health-related occupation who examines, attends, treats, or provides other professional or specialized services, including but not limited to physicians, physicians in training, psychologists, dentists, nurses, osteopathic physicians and surgeons, optometrists, chiropractors, podiatrists, pharmacists,	Haw. Rev. Stat. Ann. § 350-1(2) Sex and Labor Trafficking Includes in the definition of "child abuse or neglect," the acts or omissions of any person that have resulted in sex trafficking or severe forms of trafficking in persons, as defined by 22 U.S.C.A. § 7102(11) and (12) (see Federal sections above). Hawaii does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Hawaii does not currently regulate anti-trafficking education of health care providers. ⁸

⁷ See *supra* fn.2 for a description of the blue highlighting.

⁸ Hawaii state legislators have introduced a number of bills during the current session to address human trafficking education for healthcare providers. [HB 722](#) would provide a training program as well as statewide assessment tools for medical professionals for use in identifying victims. This bill died in chamber in 2021, but was carried over to the Regular 2022 Session. SB 3245 would require emergency rooms and urgent care clinics to post a notice including information about the National Human Trafficking Hotline and other resources. This bill was re-referred to committee on February 17, 2022.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>and other health-related professionals; medical examiners; any other individuals providing social, medical, hospital, or mental health services.</p> <p>Reporting is required when the person, in their professional or official capacity, has reason to believe that child abuse or neglect has occurred or that there exists a substantial risk that child abuse or neglect may occur in the reasonably foreseeable future.</p> <p>The report must be made orally to the Department of Human Services or the police department, and shall be followed as soon as possible by a report in writing to the department.</p>		
Idaho ⁹	Idaho Code Ann. §§ 16-1602; 16-	<u>Idaho Code Ann. § 16-1605(1)</u>	Sex and Labor Trafficking	Idaho does not currently regulate

⁹ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	<p>1605; 18-8602; 39-5302; 39-5303</p>	<p>Requires any physician, resident on a hospital staff, intern, nurse, or other person having reason to believe that a child under the age of eighteen (18) years has been abused, abandoned or neglected or who observes the child being subjected to conditions or circumstances that would reasonably result in abuse, abandonment or neglect to report or cause to be reported within twenty-four (24) hours such conditions or circumstances to the proper law enforcement agency or the department. When the attendance of a physician, resident, intern, nurse, day care worker, or social worker is pursuant to the performance of services as a member of the staff of a hospital or similar institution, he or she shall notify the person in charge of the institution or his or her designated</p>	<p>Idaho Code Ann. § 16-1602(1)(b) Includes in the definition of "abused," any case in which a child has been a victim of sexual conduct, including rape, molestation, incest, prostitution, obscene or pornographic photographing, filming or depiction for commercial purposes, human trafficking as defined in Idaho Code § 18-8602, or other similar forms of sexual exploitation harming or threatening the child's health or welfare or mental injury to the child.</p> <p>Human Trafficking Defined</p> <p>Idaho Code Ann. § 18-8602(1)(a)(i)-(ii) Defines "human trafficking" as: (i) sex trafficking in which commercial sexual activity is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained eighteen (18) years of age; or (ii) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.</p> <p>Idaho does not currently mandate reporting by health care providers of</p>	<p>anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		delegate who shall make the necessary reports.	suspected human trafficking of patients 18 and over.	
Illinois ¹⁰	320 Ill. Comp. Stat. Ann. 20/2; 20/4; 325 Ill. Comp. Stat. Ann. 5/3; 5/4; 720 Ill. Comp. Stat. Ann. 5/10-9; 775 Ill. Comp. Stat. Ann. 50/5; 50/10;	325 Ill. Comp. Stat. Ann. 5/4(a)(1) Requires certain persons, including any physician licensed to practice medicine in any of its branches (medical doctor or doctor of osteopathy); resident; intern; medical administrator or personnel engaged in the examination, care, and treatment of persons; psychiatrist; surgeon; dentist; dental hygienist; chiropractic physician; podiatric physician; physician assistant; emergency medical technician; acupuncturist; registered nurse; licensed practical nurse; advanced practice registered nurse; genetic counselor; respiratory care	Human Trafficking Defined 720 Ill. Comp. Stat. Ann. 5/10-9(d) Provides that a person commits trafficking in persons when he or she knowingly: (1) recruits, entices, harbors, transports, provides, or obtains by any means, or attempts to recruit, entice, harbor, transport, provide, or obtain by any means, another person, intending or knowing that the person will be subjected to involuntary servitude; or (2) benefits, financially or by receiving anything of value, from participation in a venture that has engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. A company commits trafficking in persons when the company knowingly benefits, financially or by receiving anything of value, from participation in a venture that has engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. Sex and Labor Trafficking	Illinois does not currently regulate anti-trafficking education of health care providers. 775 Ill. Comp. Stat. Ann. 50/5(a)(7)-(8); 50/10(a)-(b) As current and updated in April 2021, requires certain businesses, including emergency rooms within general acute care hospitals, and urgent care centers, to post in a conspicuous area visible to the public and employees, a notice showing the National Human Trafficking Resource Center at 1-888-373-7888. The statute contains the

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Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>practitioner; home health aide; or certified nursing assistant, to immediately report to the Department of Children and Family Services when they have reasonable cause to believe that a child known to them in their official capacities has been abused or neglected.</p> <p><u>325 Ill. Comp. Stat. Ann. 5/4(k)</u> Requires medical personnel who work with children in their professional capacity to complete mandated reporter training at least every 6 years. If medical personnel do not work with children, they must attest each time at licensure renewal that they know they are a mandatory reporter.</p>	<p><u>325 Ill. Comp. Stat. Ann. 5/3(h)</u> Includes in the definition of "abused child," a child whose parent or immediate family member, or any person responsible for the child's welfare, or any individual residing in the same home as the child, or a paramour of the child's parent, commits or allows to be committed the offense of involuntary servitude, involuntary sexual servitude of a minor, or trafficking in persons.</p> <p>Mandatory Reporting of Sexual Abuse of Eligible Adults</p> <p><u>320 Ill. Comp. Stat. Ann. 20/4</u> Requires any mandated reporter (defined under 320 Ill. Comp. Stat. Ann. 20/2 to include any occupation required to be licensed under the Illinois Dental Practice Act; the Dietitian Nutritionist Practice Act; the Medical Practice Act of 1987; the Naprapathic Practice Act; the Nurse Practice Act; the Nursing Home Administrators Licensing and Disciplinary Act; the Illinois Optometric Practice Act of 1987; the Pharmacy Practice Act; the Illinois Physical Therapy Act; the Physician Assistant Practice Act of 1987; the Podiatric Medical Practice Act of 1987; the Respiratory Care Practice Act) with reason to believe that an eligible adult, who because of a disability or other condition or impairment is unable</p>	<p>text of the notice, which includes both sex and labor trafficking. Notice may now be posted by electronic means. The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and at least one other language most widely spoken where the business is located. Notices must be at least 8 1/2 inches by 11 inches in size, written in a 16-point font. Size of notice and text requirements are not applicable to electronic notice.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
			<p>to seek assistance for himself or herself, has, within the previous 12 months, been subjected to abuse, neglect, or financial exploitation, to report, within 24 hours after developing such belief, this suspicion to an agency designated to receive such reports under this Act or to the Department. The agency designated to receive such reports under this Act or the Department may establish a manner in which a mandated reporter can make the required report through an Internet reporting tool. Information sent and received through the Internet reporting tool is subject to the same rules in this Act as other types of confidential reporting established by the designated agency or the Department. Whenever a mandated reporter is required to report under this Act in his or her capacity as a member of the staff of a medical or other public or private institution, facility, or agency, he or she shall make a report to an agency designated to receive such reports under this Act or to the Department in accordance with the provisions of this Act and may also notify the person in charge of the institution, facility, or agency or his or her designated agent that the report has been made.</p> <p>Eligible Adult Defined</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
			<p><u>320 Ill. Comp. Stat. Ann. 20/2(e)</u> Defines "eligible adult" to mean either an adult with disabilities aged 18 through 59 or a person aged 60 or older who resides in a domestic living situation and is, or is alleged to be, abused, neglected, or financially exploited by another individual or who neglects himself or herself. "Eligible adult" also includes an adult who resides in any of the facilities that are excluded from the definition of "domestic living situation" under paragraphs (1) through (9) of subsection (d), if either: (i) the alleged abuse or neglect occurs outside of the facility and not under facility supervision and the alleged abuser is a family member, caregiver, or another person who has a continuing relationship with the adult; or (ii) the alleged financial exploitation is perpetrated by a family member, caregiver, or another person who has a continuing relationship with the adult, but who is not an employee of the facility where the adult resides.</p> <p><u>320 Ill. Comp. Stat. Ann. 20/2(a)</u> Includes in definition of "abuse" the causing of any physical, mental or sexual injury to an eligible adult, including exploitation of such adult's financial resources.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
			<p>The mandatory reporting of abuse statute does not define the terms "child abuse" or "neglect." A child who is a victim of human sex or labor trafficking is defined as "a child in need of services" under the Family Law and Juvenile Law Code.</p>	
Indiana	<p>Ind. Code Ann. §§ 31-33-5-1; 31-33-5-2; 31-33-10-1; 31-34-1-3.5; 31-9-2-133.1; 31-33-6-1; 25-1-9-4.5</p>	<p>Ind. Code Ann. § 31-33-5-1 Provides that an individual who has reason to believe that a child is a victim of child abuse or neglect shall make a report as required by this article.</p> <p>Ind. Code Ann. § 31-33-5-2(b) Provides that if an individual is required to make a report under this article in the individual's capacity as a member of the staff of a medical or other public or private institution, school, facility, or agency, the individual shall immediately make a report to the Department of Child Services or the local law enforcement agency.</p>	<p>Ind. Code Ann. § 31-34-1-3.5(1)-(2) Provides that a child is a child in need of services if, before the child becomes eighteen (18) years of age, (1) the child is the victim of: (A) human or sexual trafficking (as defined in Ind. Code Ann. 31-9-2-133.1); or (B) a human or sexual trafficking offense under the law of another jurisdiction, including federal law, that is substantially equivalent to the act described in clause (A); and (2) the child needs care, treatment, or rehabilitation that the child is not receiving; and is unlikely to be provided or accepted without the coercive intervention of the court. A child is considered a victim of human or sexual trafficking regardless of whether the child consented to the conduct.</p> <p>Human Trafficking Defined</p> <p>Ind. Code Ann. § 31-9-2-133.1(1)-(8) Defines "victim of human or sexual trafficking," for purposes of IC 31-34-1-3.5, as a child who is recruited,</p>	<p>Indiana does not currently regulate anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>After making the report, the individual shall notify the individual in charge of the institution, school, facility, or agency or the designated agent of the individual in charge of the institution, school, facility, or agency that the report was made.</p> <p><u>Ind. Code Ann. § 31-33-5-2.5 (a)-(b)</u> Requires those individuals required to make a report in their capacity as a member of the staff of a licensed hospital to immediately notify the individual or agency in charge of the hospital. That notified individual shall immediately make a report to the Department of Child Services or local law enforcement.</p> <p><u>Ind. Code Ann. § 31-33-10-1(a)-(b)</u> Provides that a health care provider or a person in charge of a</p>	<p>harbored, transported, or engaged in: forced labor; involuntary servitude; prostitution; juvenile prostitution; child exploitation; marriage, unless authorized by a court; trafficking for the purpose of prostitution, juvenile prostitution, or participation in sexual conduct; or human trafficking.</p> <p>Indiana does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p> <p><u>Ind. Code Ann. § 25-1-9-4.5</u> Requires a practitioner who has been presented with evidence that, if presented to a practitioner of similar background and training, would cause the practitioner to believe that a patient is a victim of human trafficking, to provide information to the patient concerning available services and resources, including the telephone number for the National Human Trafficking Hotline.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>hospital or similar medical institution treating the child, who has reason to believe that a child is a victim of child abuse or neglect shall cause photographs to be taken of the areas of trauma visible on the child who is the subject of a report. If medically indicated, a physician may cause a radiological examination or a physical medical examination, or both, of the child to be performed.</p> <p><u>Ind. Code Ann. § 31-33-6-1</u> Health care providers who detain, provide professional intervention, take photos, x-rays, or medical exam after reporting have immunity from civil and criminal charges that could result from these actions.</p>		
Iowa	Iowa Code Ann. §§ <u>232.68</u>;	<u>Iowa Code Ann. § 232.69(1)(a)</u>	Human Trafficking Defined	<u>Iowa Code Ann. § 232.69(3)(b)</u>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	<p>232.69; 232.70; 710A.1; 235B.2; 235B.3</p>	<p>Requires every health practitioner who in the scope of professional practice, examines, attends, or treats a child and who reasonably believes the child has been abused to report the suspected abuse. This provision applies to a health practitioner who receives information confirming that a child is infected with a sexually transmitted disease. The report shall be made within twenty-four hours and as provided in Iowa Code Ann. § 232.70. Iowa Code Ann. § 232.70(1);(3)-(4)</p> <p>Provides that each report made by a mandatory reporter shall be made both orally and in writing. The oral report shall be made by telephone or otherwise to the department of human services. If the person making the report has reason to believe that immediate protection for the child is</p>	<p>Iowa Code Ann. § 710A.1(4)(a)(1)-(2);(4)(b)</p> <p>Defines "human trafficking" as participating in a venture to recruit, harbor, transport, supply provisions, or obtain a person for any of the following purposes:</p> <p>(1) Forced labor or service that results in involuntary servitude, peonage, debt bondage, or slavery.</p> <p>(2) Commercial sexual activity through the use of force, fraud, or coercion, except that if the trafficked person is under the age of eighteen, the commercial sexual activity need not involve force, fraud, or coercion.</p> <p>"Human trafficking" also means knowingly purchasing or attempting to purchase services involving commercial sexual activity from a victim or another person engaged in human trafficking.</p> <p>Sex Trafficking</p> <p>Iowa Code Ann. § 232.68(c)(11)</p> <p>Includes in the definition of "child abuse," the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a child for the purpose of commercial sexual activity.</p> <p>Mandatory Reporting of Suspected Abuse of Dependent Adults</p>	<p>Requires any mandatory reporter, <u>other than a physician whose professional practice does not regularly involve providing primary health care to children</u>, to complete two hours of training relating to the identification and reporting of <u>child abuse</u> within six months of initial employment or self-employment involving the examination, attending, counseling, or treatment of children on a regular basis. The person shall complete at least two hours of additional child abuse identification and reporting training every three years. The core training curriculum relating to the identification and reporting of child</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>advisable, that person shall also make an oral report to an appropriate law enforcement agency. The written report shall be made to the department of human services within forty-eight hours after such oral report.</p> <p><u>Iowa Code Ann. § 232.70(6)</u> Requires oral and written reports to include: the names and home address of the child and the child's parents or other persons believed to be responsible for the child's care; the child's present whereabouts, if not the same as the parent's or other person's home address; the child's age; the nature and extent of the child's injuries, including any evidence of previous injuries; the name, age, and condition of other children in the same home; any other</p>	<p><u>Iowa Code Ann. § 235B.3(2)</u> Requires any health practitioner who, in the course of employment, examines, attends, counsels, or treats a dependent adult and reasonably believes the dependent adult has suffered abuse, to report the suspected dependent adult abuse to the department.</p> <p><u>Iowa Code Ann. § 235B.2(4)</u> Includes in the definition of "dependent adult abuse" "sexual exploitation," meaning any consensual or nonconsensual sexual conduct with a dependent adult which includes but is not limited to kissing; touching of the clothed or unclothed inner thigh, breast, groin, buttock, anus, pubes, or genitals; or a sex act, as defined in section 702.17. "Sexual exploitation" includes the transmission, display, taking of electronic images of the unclothed breast, groin, buttock, anus, pubes, or genitals of a dependent adult by a caretaker for a purpose not related to treatment or diagnosis or as part of an ongoing assessment, evaluation, or investigation. Sexual exploitation does not include touching which is part of a necessary examination, treatment, or care by a caretaker acting within the scope of the practice or employment of the caretaker; the exchange of a brief touch or hug between the dependent</p>	<p>abuse shall be developed and provided by the Department of Human Services. An employer of a person required to make a report may provide supplemental training, specific to identification and reporting of child abuse as it relates to the person's professional practice, in addition to the core training provided by the department.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>information which the person making the report believes might be helpful in establishing the cause of the injury to the child; the identity of the person or persons responsible for the injury, or in providing assistance to the child; and the name and address of the person making the report.</p>	<p>adult and a caretaker for the purpose of reassurance, comfort, or casual friendship; or touching between spouses.</p> <p>Iowa Code Ann. § 235B.2(4) Defines "dependent adult" as a person 18 years of age or older who is unable to protect the person's own interests or unable to adequately perform or obtain services necessary to meet essential human needs, as a result of a physical or mental condition which requires assistance from another, or as defined by departmental rule.</p>	
Kansas	<p>Kan. Stat. Ann. §§ 21-5426; 38-2202; 38-2223; 75-759</p>	<p>Kan. Stat. Ann. § 38-2223(a)(1)(A)-(B) Provides that when any of the following persons has reason to suspect that a child has been harmed as a result of physical, mental, or emotional abuse or neglect or sexual abuse, the person shall report the matter promptly: Persons licensed to practice the healing arts, dentistry and optometry, persons engaged in postgraduate training programs approved by the state board of</p>	<p>Human Trafficking Defined</p> <p>Kan. Stat. Ann. § 21-5426(a)(1)-(4) Defines "human trafficking" as the intentional recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud or coercion for the purpose of subjecting the person to involuntary servitude or forced labor; intentionally benefitting financially or by receiving anything of value from participation in such a venture; knowingly coercing employment by obtaining or maintaining labor or services that are performed or provided by another person.</p>	<p>Kan. Stat. Ann. § 75-759(a)3 Requires a notice offering help to victims of human trafficking to be posted in a prominent and accessible location in healthcare facilities. Poster can be found here.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>healing arts, licensed professional or practical nurses and chief administrative officers of medical care facilities, licensed psychologists, licensed masters level psychologists, licensed clinical psychotherapists, and emergency medical services personnel.</p> <p><u>Kan. Stat. Ann. § 38-2223(b)(1)</u> Provides that the report may be made orally and shall be followed by a written report if requested. Every report shall contain, if known: The names and addresses of the child and the child's parents or other persons responsible for the child's care; the location of the child if not at the child's residence; the child's gender, race and age; the reasons why the reporter suspects the child may be a child in need of care; if abuse or neglect or sexual</p>	<p>Aggravated Human Trafficking Defined</p> <p><u>Kan. Stat. Ann. § 21-5426(b)(1)-(5)</u> Defines "aggravated human trafficking" as human trafficking involving the commission or attempted commission of kidnapping; human trafficking committed in whole or in part for the purpose of the sexual gratification of the defendant or another; human trafficking resulting in a death; recruiting, harboring, transporting, providing or obtaining, by any means, a child knowing that the child, with or without force, fraud, threat or coercion, will be used to engage in: (A) Forced labor; (B) involuntary servitude; or (C) sexual gratification of the defendant or another involving the exchange of anything of value; hiring a child by giving, or offering or agreeing to give, anything of value to any person, to engage in manual or other bodily contact stimulation of the genitals of any person with the intent to arouse or gratify the sexual desires of the offender or another, sexual intercourse, sodomy or any unlawful sexual act, and the offender recklessly disregards the age of the child.</p> <p>Sex and Labor Trafficking</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>abuse is suspected, the nature and extent of the harm to the child, including any evidence of previous harm; and any other information that the reporter believes might be helpful in establishing the cause of the harm and the identity of the persons responsible for the harm.</p>	<p><u>Kan. Stat. Ann. § 38-2202(gg)(2)</u> Includes in the definition of "sexual abuse" allowing, permitting or encouraging a child to be subjected to aggravated human trafficking, as defined in Kan. Stat. Ann. § 21-5426(b), if committed in whole or in part for the purpose of the sexual gratification of the offender or another.</p> <p>Kansas does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.</p>	
Kentucky ¹¹	<p>Ky. Rev. Stat. Ann. §§ <u>529.010</u>; <u>620.030</u>; <u>209.020</u>; <u>209.030</u>; <u>17.500</u></p>	<p><u>Ky. Rev. Stat. Ann. § 620.030(1)-(2)</u> Provides that any person, including but not limited to a physician, osteopathic physician, nurse, medical examiner, resident, intern, chiropractor, dentist, optometrist, emergency medical technician, paramedic, health professional, mental health professional, or any organization or agency for any of the above,</p>	<p>Human Trafficking Defined</p> <p><u>Ky. Rev. Stat. Ann. § 529.010(7)(a)-(b)</u> Defines "human trafficking" as criminal activity whereby one or more persons are subjected to engaging in: (a) Forced labor or services; or (b) Commercial sexual activity through the use of force, fraud, or coercion. If the trafficked person is under the age of eighteen (18), the commercial sexual activity need not involve force, fraud, or coercion.</p> <p>Sex and Labor Trafficking</p>	<p>Kentucky does not currently regulate anti-trafficking education of health care providers.</p>

¹¹ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately cause an oral or written report to be made to a local law enforcement agency or to the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or the county attorney by telephone or otherwise. If requested, in addition, the person shall file with the local law enforcement agency or the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or county attorney within forty-eight (48) hours of the original report a written report containing: (a) The names and addresses of the child</p>	<p><u>Ky. Rev. Stat. Ann. § 620.030(3)</u> Requires any person who knows or has reasonable cause to believe that a child is a victim of human trafficking as defined in Ky. Rev. Stat. Ann. 529.010 to immediately cause an oral or written report to be made to a local law enforcement agency or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the county attorney; by telephone or otherwise.</p> <p>Mandatory Reporting of Suspected Abuse of Certain Adults</p> <p><u>Ky. Rev. Stat. Ann. § 209.030(2)-(4)</u> Requires any person, including but not limited to a physician, nurse, social worker, coroner, medical examiner, alternate care facility employee, or caretaker, having reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation, to report or cause reports to be made in accordance with the provisions of this chapter. Provides that an oral or written report shall be made immediately to the cabinet upon knowledge of suspected abuse, neglect, or exploitation of an adult. Provides that any person making such a report shall provide the following information, if known: (a) The name and address of the adult, or of any other</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>and his or her parents or other persons exercising custodial control or supervision; (b) The child's age; (c) The nature and extent of the child's alleged dependency, neglect, or abuse, including any previous charges of dependency, neglect, or abuse, to this child or his or her siblings; (d) The name and address of the person allegedly responsible for the abuse or neglect; and (e) Any other information that the person making the report believes may be helpful in the furtherance of the purpose of this section.</p> <p><u>Ky. Rev. Stat. Ann. § 17.500</u> Includes in the definition of "approved provider" a "mental health professional licensed or certified in Kentucky whose scope of practice includes providing</p>	<p>person responsible for his care; (b) The age of the adult; (c) The nature and extent of the abuse, neglect, or exploitation, including any evidence of previous abuse, neglect, or exploitation; (d) The identity of the perpetrator, if known; (e) The identity of the complainant, if possible; and (f) any other information that the person believes might be helpful in establishing the cause of abuse, neglect, or exploitation.</p> <p><u>Ky. Rev. Stat. Ann. § 209.020(8)</u> Defines "abuse" as the infliction of injury, sexual abuse, unreasonable confinement, intimidation, or punishment that results in physical pain or injury, including mental injury.</p> <p><u>Ky. Rev. Stat. Ann. § 209.020(4)</u> Defines "adult" as a person 18 years of age or older who, because of mental or physical dysfunctioning, is unable to manage his or her own resources, carry out the activity of daily living, or protect himself or herself from neglect, exploitation, or a hazardous or abusive situation without assistance from others, and who may be in need of protective services.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>mental health treatment services and who is approved by the Sex Offender Risk Assessment Advisory Board, under administrative regulations promulgated by the board, to provide comprehensive sex offender presentence evaluations or treatment to adults and youthful offenders."</p>		
Louisiana ¹²	<p>LA Children's Code Arts. 603; 609; 610.</p> <p>LA Rev. Stat. Ann. §§ 14:46.2; 40:2175.7; 46:2161.1; 46:2165(B)(7); 46:2165(B)(10).</p> <p>Department of Children & Family Services Reporting Guidelines</p>	<p>LA Children's Code Art. 609(A) Requires mandatory reporters who have cause to believe that a child's physical or mental health has been endangered through abuse or neglect to report such abuse. For the purpose of mandatory reporting, "the pregnancy of a child under the age of thirteen years shall constitute cause to</p>	<p>Human Trafficking Defined</p> <p>LA Rev. Stat. Ann. § 14:46.2 Provides it is unlawful "[f]or any person to knowingly recruit, harbor, transport, provide, solicit, receive, isolate, entice, obtain, or maintain the use of another person through fraud, force, or coercion to provide services or labor"; and "[f]or any person to knowingly recruit, harbor, transport, provide, solicit, sell, purchase, receive, isolate, entice, obtain, or maintain the use of a person under the age of twenty-one years for the purpose of engaging in commercial sexual activity regardless of whether the person was</p>	<p>LA Children's Code Art. 609(3)(b) Provides that each mandatory reporter may obtain training "as each mandatory reporter believes to be necessary." Louisiana's Department of Children and Family Services provides and approves external training programs on mandatory reporting.</p>

¹² See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>consider whether the child has been abused.</p> <p>LA Children's Code Art. 603(17)(a) Includes as mandatory reporters health care practitioners and mental health practitioners, any individual who provides health care services, including a physician, surgeon, physical therapist, dentist, resident, intern, hospital staff member, an outpatient abortion facility staff member, podiatrist, chiropractor, licensed nurse, nursing aide, dental hygienist, any emergency medical technician, paramedic, optometrist, medical examiner, or coroner, who diagnoses, examines, or treats a child or his family.</p> <p>LA Children's Code Art. 610 Requires mandatory reporters to make their reports through the</p>	<p>recruited, harbored, transported, provided, solicited, sold, purchased, received, isolated, enticed, obtained, or maintained through fraud, force, or coercion."</p> <p>LA Children's Code Art. 603 Defines "abuse" as "any one of the following acts which seriously endanger the physical, mental, or emotional health and safety of the child: (a) The infliction, attempted infliction, or, as a result of inadequate supervision, the allowance of the infliction or attempted infliction of physical or mental injury upon the child by a parent or any other person. (b) The exploitation or overwork of a child by a parent or any other person, including but not limited to commercial sexual exploitation of the child. (c) The involvement of the child in any sexual act with a parent or any other person, or the aiding or toleration by the parent, caretaker, or any other person of the child's involvement in any of the following: (i) Any sexual act with any other person. (ii) Pornographic displays. (iii) Any sexual activity constituting a crime under the laws of this state. (d) A coerced abortion conducted upon a child. (e) Female genital mutilation as defined by R.S. 14:43.4." LA Children's Code Art. 603.</p>	<p>Other state government and private entities (e.g., hospitals, educational institutions, nonprofits) may provide similar trainings, so long as they are approved by the department and includes information on the reporting procedure and consequences of failing to report. Louisiana's Department of Children and Family Services oversees the training.</p> <p>LA Rev. Stat. Ann. §46:2161.1 Requires the Department of Children and Family Services and the Department of Health to work together to develop a plan for the delivery of services to victims of human trafficking.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>designated state child protection reporting hotline phone number, via the Louisiana Department of Children and Family Services Mandated Reporter Portal online, or in person at any child welfare office. In the initial report was an oral report; it must be followed up by a written report on the online Mandated Reporter Portal within 5 days. The report should include the child’s name, address, age, sex, race, nature and extent of injuries; information about the child’s parents or caretakers; name and address of the reporter; how the incident came to the reporter’s attention; any explanation of the cause of the injury offered by the child or caretaker;</p>	<p>LA Rev. Stat. Ann. § 2175.7 Requires a mandatory reporter "who has cause to believe that a minor or adult female who presents at an outpatient abortion facility is a victim of human trafficking, trafficking of children for sexual purposes, rape, incest, or coerced abortion [to] report such crime immediately, or no later than the end of the business day, to the sheriff's department in the parish or local police department where the outpatient abortion facility is located."¹³</p> <p>Outside of the context of an outpatient abortion facility, Louisiana does not mandate that anyone report the suspected human trafficking of an adult.</p> <p>Reporting Guidelines Requires reports of human trafficking to be made by calling the hotline (1-855-4LA-KIDS), and not through the online portal.</p>	<p>Included in that plan is the preparation and dissemination of educational and training programs to local departments of social services, public and private agencies and service providers, and the public.</p> <p>LA Rev. Stat. Ann. § 46:2165 Requires the Human Trafficking Prevention Commission to provide training to law enforcement, the judiciary, and service providers. Further requires the Commission to "promote training courses and other educational materials for use by persons required to undergo training on the handling of, and the</p>

¹³ See *supra* fn.2 for a description of the yellow highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and any other information.		<p>response procedures for, suspected human trafficking activities."</p> <p><u>LA Rev. Stat. Ann. § 40:2175.7</u> Requires, in licensed outpatient abortion facilities, every mandatory reporter to certify to the Louisiana Department of Health that they have participated in a training on human trafficking awareness and prevention on an annual basis.</p>
Maine	<p>ME Rev. Stat. Ann. T. 5 § 4701; T.22 §§ 4002; 4011-A; 4012; T.26 §879</p>	<p><u>ME Rev. Stat. Ann T. 22 § 4011-A</u> Requires mandatory reporters who know or have reasonable cause to suspect that a child has been or is likely to be abused or neglected, or if a suspicious death has occurred, to report such information to the Department of Children and Family Services. Includes as a mandatory</p>	<p>Human Trafficking Defined</p> <p><u>ME Rev. Stat. Ann T. 5 § 4701</u> Includes in the definition of "human trafficking": "(1) Aggravated sex trafficking and sex trafficking under Title 17-A, sections 852 and 853, respectively, and criminal forced labor and aggravated criminal forced labor under Title 17-A, sections 304 and 305, respectively; and (2) Except as provided in subparagraph (1), all offenses in Title 17-A, chapters 11, 12 and 13 if accompanied by the destruction,</p>	<p>Maine does not currently regulate the anti-trafficking education of health care providers.</p> <p>Human Trafficking Awareness Signs</p> <p><u>ME Rev. Stat. Ann. T.26 §879</u> Requires hospitals or facilities providing emergency medical</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>reporter any allopathic or osteopathic physician, resident or intern; emergency medical services person; medical examiner; physician's assistant; dentist; dental assistant; chiropractor; podiatrist; registered or licensed practical nurse; medical or social service worker; psychologist; chair of professional licensing board that has jurisdiction over mandated reporters; and sexual assault counselor.</p> <p><u>ME Rev. Stat. Ann. T.22 § 4012</u> Requires reporters to immediately give notice regarding the suspected abuse or neglect by telephone. Reporters must follow up within 48 hours with a written report detailing the nature and extent of the abuse or neglect, as well as personal information about the victim and his or her family dynamics.</p>	<p>concealment, removal, confiscation or possession of any actual or purported passport or other immigration document or other actual or purported government identification document of the other person or done using any scheme, plan or pattern intended to cause the other person to believe that if that person does not perform certain labor or services, including prostitution, that the person or a 3rd person will be subject to a harm to their health, safety or immigration status."</p> <p><u>ME Rev. Stat. Ann T. 22 § 4002</u> Defines "abuse or neglect" as "a threat to a child's health or welfare by physical, mental or emotional injury or impairment, sexual abuse or exploitation including under Title 17-A, sections 282, 852, 853 and 855, deprivation of essential needs or lack of protection from these or failure to ensure compliance with school attendance requirements under Title 20-A, section 3272, subsection 2, paragraph B or section 5051-A, subsection 1, paragraph C, by a person responsible for the child."</p> <p>Maine does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	<p>services licensed under Title 22, section 1811, to post and keep posted in a conspicuous manner that is clearly visible to the public and to employees within their businesses and places of employment public awareness signs provided by the Department of Labor.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p><u>ME Rev. Stat. Ann. T.22 § 4012.</u> Provides that reports regarding abuse or neglect must be made immediately by telephone to the department and must be followed by a written report within 48 hours if requested by the department. Hospitals, medical personnel and law enforcement personnel may submit emergency reports through password-protected email submissions. Reports are required to contain the name, address, age, sex, nature and extent of the abuse, description of sexual abuse or exploitation, family composition, source of the report (person making report, occupation, contact info), actions taken including photos and x-</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		rays, and any other helpful info.		
Maryland ¹⁴	<p>MD Code Ann. Fam. Law § 5-704</p> <p>MD Code Crim. Law. §§ 3-601; 3-1102; 3-1202</p>	<p>MD Code Ann. Fam. Law §§ 5-704</p> <p>Requires health practitioners and human service workers to report suspected child abuse when they have reason to believe that a child has been subjected to abuse or neglect.</p> <p>Reports must be made to the local department or appropriate law enforcement agency and, if the reporter is an acting staff member of a hospital, public health agency, child care institution, juvenile detention center, school, or similar institution, to the head of the institution or designee of the head.</p> <p>MD Code Ann. Fam. Law § 5-704(b)</p>	<p>Human Trafficking Defined</p> <p>MD Code Crim. Law. § 3-601</p> <p>Defines "abuse" as a "physical injury sustained by a minor as a result of cruel or inhumane treatment or as a result of a malicious act under circumstances that indicate that the minor's health or welfare is harmed or threatened by the treatment or act."</p> <p>Human trafficking of both types could be treated as child abuse under this definition, and must be reported.</p> <p>Sex Trafficking</p> <p>MD Code Crim. Law. § 3-1102</p> <p>Prohibits in its definition of "sex trafficking" that a person knowingly "(i) take or cause another to be taken to any place for prostitution; (ii) place, cause to be placed, or harbor another in any place for prostitution; (iii) persuade, induce, entice, or encourage another to be taken to or placed in any place for prostitution; (iv) receive consideration to procure for or place in a house of prostitution or elsewhere another with the intent of</p>	<p>Maryland does not currently regulate the anti-trafficking education of health care providers, though it provides and encourages training.</p>

¹⁴ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Provides that oral reports must be made to the local department or appropriate law enforcement agency by telephone or direct communication as soon as possible. Written reports must be made to the local department "not later than 48 hours after the contact, examination, attention, or treatment that caused the individual to believe that the child had been subjected to abuse or neglect." A copy of the written reports must also be submitted to the local State's Attorney.</p> <p><u>MD Code Ann. Fam. Law § 5-704(c)</u> Requires written reports of abuse and neglect to include, if reasonably possible, "(1) the name, age, and home address of the child; (2) the name and home address of the child's parent or other person who is responsible for the</p>	<p>causing the other to engage in prostitution or assignation; (v) engage in a device, scheme, or continuing course of conduct intended to cause another to believe that if the other did not take part in a sexually explicit performance, the other or a third person would suffer physical restraint or serious physical harm; or (vi) destroy, conceal, remove, confiscate, or possess an actual or purported passport, immigration document, or government identification document of another while otherwise violating or attempting to violate this subsection. (2) A parent, guardian, or person who has permanent or temporary care or custody or responsibility for supervision of another may not consent to the taking or detention of the other for prostitution."</p> <p>Labor Trafficking</p> <p><u>MD Code Crim. Law. § 3-1202</u> Prohibits in its definition of "labor trafficking" that a person knowingly " (1) take, place, harbor, persuade, induce, or entice another by force, fraud, or coercion to provide services or labor; or (2) receive a benefit or thing of value from the provision of services or labor by another that was induced by force, fraud, or coercion."</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		child's care; (3) the whereabouts of the child; (4) the nature and extent of the abuse or neglect of the child, including any evidence or information available to the reporter concerning possible previous instances of abuse or neglect; and (5) any other information that would help to determine: (i) the cause of the suspected abuse or neglect; and (ii) the identity of any individual responsible for the abuse or neglect."	<p>Maryland does not provide similar mandates for the suspected abuse or human trafficking of adults.</p> <p>However, the state has a "Mandatory Report Decision Tree" to help reporters including health practitioners make decisions. Included are resources available for sex trafficking victims age 18-24.</p>	
Massachusetts ¹⁵	Mass. Gen. Laws ch. 119 § 51A(a), ch. 265 § 50	<p>Mass. Gen. Laws ch. 119 § 51A(a) Requires mandatory reporters to notify the appropriate authority when they, in their professional capacity, have "reasonable cause to believe that a child is suffering physical or</p>	<p>Human Trafficking Defined</p> <p>Massachusetts' Department of Children and Families (DCF) Defines "abuse" as "(1) the non-accidental commission of any act by a caregiver which causes or creates a substantial risk of physical or emotional injury or sexual abuse of a child; or (2) the victimization of a child through</p>	<p>Mass. Gen. Laws ch. 119 § 51A(k). Requires that "a mandated reporter who is professionally licensed by the commonwealth [] complete training to recognize and report</p>

¹⁵ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>emotional injury resulting from: (i) abuse inflicted upon him which causes harm or substantial risk of harm to the child's health or welfare, including sexual abuse; (ii) neglect, including malnutrition; (iii) physical dependence upon an addictive drug at birth; or (iv) being a sexually exploited child; or (v) being a human trafficking victim as defined by section 20M of chapter 233."</p> <p>Included as mandated reporters are staff at both public and private medical institutions. Mandatory reporters at medical institutions may make their report to the person or designated agent in charge of their institution or notify the Massachusetts Department of Children and Families directly. Mandated reporters, in addition to filing a report with its appropriate recipient, may contact</p>	<p>sexual exploitation or human trafficking, regardless if the person responsible is a caregiver."</p> <p>Sex Trafficking Defined</p> <p><u>Mass. Gen. Laws ch. 265 § 50(a)</u> Defines "human sex trafficking," including "child sex trafficking," as when a person: "(i) subjects, or attempts to subject, or recruits, entices, harbors, transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of chapter 272, or causes a person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of said chapter 272; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)."</p> <p><u>Mass. Gen. Laws ch. 265 § 51(a)</u> Defines "labor trafficking," including "child labor trafficking," as when a person "(i) subjects, or attempts to subject, another person to forced services, or recruits, entices, harbors, transports, provides or obtains by any</p>	<p>suspected child abuse or neglect."</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>local law enforcement authorities or the child advocate about the suspected abuse or neglect.</p> <p><u>Mass. Gen. Laws ch. 119 § 51A(d)</u> Requires mandatory reporters to file a written report within 48 hours of when their suspicions arose. The reports must contain: "(i) the names and addresses of the child and the child's parents or other person responsible for the child's care, if known; (ii) the child's age; (iii) the child's sex; (iv) the nature and extent of the child's injuries, abuse, maltreatment or neglect, including any evidence of prior injuries, abuse, maltreatment or neglect; (v) the circumstances under which the person required to report first became aware of the child's injuries, abuse,</p>	<p>means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that such person will be subjected to forced services; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)"</p> <p>Massachusetts does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>maltreatment or neglect; (vi) whatever action, if any, was taken to treat, shelter or otherwise assist the child; (vii) the name of the person or persons making the report; (viii) any other information that the person reporting believes might be helpful in establishing the cause of the injuries; (ix) the identity of the person or persons responsible for the neglect or injuries; and (x) other information required by the department."</p>		
Michigan	<p>Mich. Comp. Laws §§ 333.17060; 722.623a; 750.136b; 750.462e; 752.974</p>	<p>Mich. Comp. Laws § 722.623a Requires mandatory reporters to notify the appropriate party when they have "reasonable cause to suspect child abuse or child neglect."</p> <p>Mich. Comp. Laws § 722.623 Enumerates the following health care</p>	<p>Human Trafficking Defined</p> <p>Mich. Comp. Laws § 750.462e Provides, under the Human Trafficking Chapter of the Michigan Penal Code: "A person shall not do any of the following, regardless of whether the person knows the age of the minor: (a) Recruit, entice, harbor, transport, provide, or obtain by any means a minor for commercial sexual activity; (b) Recruit, entice, harbor, transport, provide, or obtain by</p>	<p>Mich. Comp. Laws § 752.974 Requires its Commission on Human Trafficking to provide "information and training regarding human trafficking to police officers, prosecutors, court personnel, health care providers, social</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>providers as mandatory reporters: (1) physicians, (2) dentists, (3) physician's assistants, (4) registered dental hygienists, (5) medical examiners, (6) nurse, (7) persons licensed to provide emergency medical care, (8) audiologists, and (9) psychologists.</p> <p><u>Mich. Comp. Laws § 722.623(a)</u> Permits mandatory reporters to make their initial report by telephone or through the online reporting system. Within 72 hours of making an oral report by telephone to centralized intake, the reporter must file a written report. If the initial report was made through the online reporting system and contains the information required of a written report, no additional report is necessary. If</p>	<p>any means a minor for forced labor services."</p> <p>Michigan does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	<p>services personnel, and other individuals the commission considers appropriate."</p> <p><u>Mich. Comp. Laws § 333.17060</u> Mandated that the Michigan Department of Health and Human Services, by 2017, "promulgate rules to include training standards for identifying victims of human trafficking required for individuals licensed or registered under [the occupations article of the Public Health Code], except those licensed under part 188."</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>the reporter is a staff member at a hospital, agency, or school, they must notify the person in charge of that institution. Notification of the head of the institution does not relieve the reporter from their obligation to report the suspected abuse to the Michigan Department of Health and Human services. Written reports and reports through the online reporting system must contain (1) the name of the child and (2) a description of the child abuse or child neglect. If possible, the report should also include "the names and addresses of the child's parents, the child's guardian, the person with whom the child resides, and the child's age." The report may also contain any other information available to the reporter "that might establish the cause of</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the child abuse or child neglect, and the manner in which the child abuse or neglect occurred."		
Minnesota	Minn. Stat. §§ 260E.03 ; 260E.06 ; 260E.09 ; 260C.007 ; 609.281 ; 609.321 ;	Minn. Stat. § 260E.06(1) Requires a person who knows or has reason to believe a child is being maltreated, as defined in section 260E.03, or has been maltreated within the preceding three years to immediately report the information to the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services agency, or tribal police department if the person is "a professional or professional's delegate who is engaged in the practice of the healing arts, social services, hospital administration, psychological or psychiatric treatment."	Sex Trafficking Defined Minn. Stat. § 609.321 Defines "sex trafficking" as "(1) receiving, recruiting, enticing, harboring, providing, or obtaining by any means an individual to aid in the prostitution of the individual; or (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1)." Labor Trafficking Defined Minn. Stat. § 609.281 Defines "labor trafficking" as "(1) the recruitment, transportation, transfer, harboring, enticement, provision, obtaining, or receipt of a person by any means, for the purpose of: (i) debt bondage or forced labor or services; (ii) slavery or practices similar to slavery; or (iii) the removal of organs through the use of coercion or intimidation; or (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1)." 	Minnesota does not currently regulate the anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p><u>Minn. Stat. § 260E.03</u> Defines "maltreatment" as any of the following acts or omissions, as defined in the chapter: "egregious harm," "neglect," "physical abuse," "sexual abuse," among others.</p> <p><u>Minn. Stat. § 260C.007</u> Minnesota defines "child abuse" as "an act that involves a minor victim that constitutes a violation of section 609.221, 609.222, 609.223, 609.224, 609.2242, 609.322, 609.324, 609.342, 609.343, 609.344, 609.345, 609.377, 609.378, or 617.246, or that is physical or sexual abuse as defined in section 626.556, subdivision 260E.03, or an act committed in another state that involves a minor victim and would constitute a violation of one of these sections if committed in</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>this state." The listed sections cover various forms of assault, criminal sexual conduct, the use of minors in sexual performance, physical sexual or sexual abuse, malicious punishment of a child, and neglect or endangerment of a child.</p> <p><u>Minn. Stat. § 260E.09</u> Requires an oral report to be made immediately by telephone or otherwise. An oral report made by a person required under section 260E.06, subdivision 1, shall be followed within 72 hours, exclusive of weekends and holidays, by a report in writing to the appropriate police department, the county sheriff, the agency responsible for assessing or investigating the report, or the local welfare agency. Any report shall be of sufficient content to identify the child, any</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		person believed to be responsible for the maltreatment of the child if the person is known, the nature and extent of the maltreatment, and the name and address of the reporter.		
Mississippi ¹⁶	Miss. Code Ann. §§ 43-21-353; 97-3-54.1; 97-5-39	<p><u>Miss. Code Ann. § 43-21-353</u> Requires mandatory reporters to submit a report when they have "reasonable cause to suspect that a child is a neglected child, an abused child, or a victim of commercial sexual exploitation or human trafficking.</p> <p><u>Miss. Code Ann. § 43-21-353</u> Includes the following health care providers as mandatory reporters: (1) physicians, (2) dentists, (3) interns, (4)</p>	<p>Human Trafficking Defined</p> <p><u>Miss. Code Ann. § 97-3-54.1</u> Provides that persons who engage in the following conduct have committed the crime of human trafficking: "(a) A person who coerces, recruits, entices, harbors, transports, provides or obtains by any means, or attempts to coerce, recruit, entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that the person will be subjected to forced labor or services, or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of human-trafficking.</p>	Mississippi does not currently regulate anti-trafficking education of health care providers.

¹⁶ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>residents, (5) nurses, (6) psychologists, or (7) or any other person having reasonable cause.</p> <p><u>Miss. Code Ann. § 97-5-39</u> Provides that "a parent, legal guardian or other person who knowingly permits the continuing physical or sexual abuse of a child" is guilty of neglect.</p> <p><u>Miss. Code Ann. § 43-21-353</u> Requires oral reports to be made "immediately by telephone or otherwise" to the Department of Child Protection Services. A written report to the Department must follow as soon as possible. All reports to the Department must contain "the names and addresses of the child and his parents or other persons responsible for his care, if known, the</p>	<p>(b) A person who knowingly purchases the forced labor or services of a trafficked person or who otherwise knowingly subjects, or attempts to subject, another person to forced labor or services or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of procuring involuntary servitude.</p> <p>... any person who has reasonable cause to suspect that a minor under the age of eighteen (18) is a trafficked person shall immediately make a report of the suspected child abuse or neglect to the Department of Child Protection Services and to the Statewide Human Trafficking Coordinator."</p> <p>Mississippi does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		child's age, the nature and extent of the child's injuries, including any evidence of previous injuries, any other information that might be helpful in establishing the cause of the injury, and the identity of the perpetrator."		
Missouri	MO Rev. Stat. §§ 210.110; 210.115; 210.120; 210.130; 566.223, 595.120	MO Rev. Stat. § 210.115 Requires physicians, medical examiners, coroners, dentists, chiropractors, optometrists, podiatrists, residents, interns, nurses, and hospital or clinic personnel, as well as other health practitioners, to report child abuse or neglect. A report is warranted when a health care professional's examination, care, treatment, or research of persons leads them to	For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Missouri defers to the USCA (see Federal section above). ¹⁷	MO Rev. Stat. § 566.223 Permits the department of public safety to "establish training programs as well as standard protocols for appropriate agencies to educate officials and employees on state statutes and federal laws regulating human trafficking and with the identification and assistance of victims of human trafficking."

¹⁷ There are currently updated child trafficking bills ([HB 2032](#) and [2307](#)) being [proposed](#) to protect child victims of sex trafficking from prosecution and to impose new fines on those convicted of the offense.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>(1) have reasonable cause to suspect that a child has been or may be subjected to abuse or neglect or (2) observe a child being subjected to conditions or circumstances which would reasonably result in abuse or neglect. If two or more mandatory reporters at a medical institution have knowledge of or suspect that an instance of child abuse or neglect has occurred, then a member of that medical team may make a single report.</p> <p>In the context of mandatory reporting, includes abuse inflicted by a person who is not responsible for the child's care, custody, and control.</p> <p>Mandatory reporting should be made to the appropriate child protection division (either within the state</p>		<p>Enumerates health care professionals as among those for whom the department of public safety should design human trafficking training programs.</p> <p><u>MO Rev. Stat. § 595.120</u> Requires human trafficking posters to be displayed in certain health care facilities. These include:</p> <ul style="list-style-type: none"> • Emergency rooms • Urgent care centers • Women's health centers • Abortion and family planning clinics • Pregnancy resource centers

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>or, if the child was injured or is the resident of another state, to the appropriate child protection division of that state); no internal investigation should be initiated until that report is made.</p> <p><u>MO Rev. Stat. § 210.110</u> Defines "abuse" as "any physical injury, sexual abuse, or emotional abuse inflicted on a child other than by accidental means by those responsible for the child's care, custody, and control, except that discipline including spanking, administered in a reasonable manner, shall not be construed to be abuse." Defines neglect as the "failure to provide, by those responsible for the care, custody, and control of the child, the proper or necessary support, education as</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>required by law, nutrition or medical, surgical, or any other care necessary for the child's well-being."</p> <p><u>MO Rev. Stat. § 210.120</u> Provides that the report should be made immediately to the physician in charge or his or her designee, who must then have color photographs taken of any trauma; and shall, if medically indicated, perform a radiologic exam of the child. Reproductions of such color photographs and/or radiologic reports shall be sent to the child protective division as soon as possible.</p> <p><u>MO Rev. Stat. § 210.130</u> Requires oral reports of abuse or neglect to be made "by telephone or otherwise" to the Missouri children's division within the</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>department of social services.</p> <p>The reports must include: "The names and addresses of the child and his parents or other persons responsible for his care, if known; the child's age, sex, and race; the nature and extent of the child's injuries, abuse, or neglect, including any evidence of previous injuries, abuse, or neglect to the child or his siblings; the name, age and address of the person responsible for the injuries, abuse or neglect, if known; family composition; the source of the report; the name and address of the person making the report, his occupation, and where he can be reached; the actions taken by the reporting source, including the taking of color photographs or the making of radiologic</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>examinations pursuant to sections 210.110 to 210.165, or both such taking of color photographs or making of radiologic examinations, removal or keeping of the child, notifying the coroner or medical examiner, and other information that the person making the report believes may be helpful in the furtherance of the purposes of sections 210.110 to 210.165." When the report includes evidence of sexual abuse or molestation of a child below the age of 18, the report must be turned over to the division within 24 hours by the mandatory reporter(s).</p>		
Montana ¹⁸	<p>MT Code Ann. §§ 41-3-102; 41-3-201; 45-5-701-705</p>	<p>MT Code Ann. 41-3-201 Requires the following health care providers to</p>	<p>Trafficking and Child Abuse MT Code Ann. 41-3-102(C)</p>	<p>Montana does not currently regulate the anti-trafficking</p>

¹⁸ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>report suspected or known child abuse or neglect: "(a) a physician, resident, intern, or member of a hospital's staff engaged in the admission, examination, care, or treatment of persons; (b) a nurse, osteopath, chiropractor, podiatrist, medical examiner, coroner, dentist, optometrist, or any other health or mental health professional; [and] (c) religious healers."</p> <p>Any of the healthcare professionals listed above involved in the delivery or care of an infant shall report if the child is affected by a dangerous drug.</p> <p>Requires listed professionals who "know or have reasonable cause to suspect, as a result of information they receive in their professional or official</p>	<p>Montana includes "any form of child sex trafficking or human trafficking" in its definition of "child abuse or neglect." As a result, persons who must report child abuse or neglect must report instances of sex or human trafficking as well.</p> <p>Human Trafficking Defined</p> <p><u>MT Code Ann. 45-5-701</u> Defines "human trafficking" as the commission of an offense under §§ 45-5-702-205.</p> <p><u>MT Code Ann. 45-5-702</u> Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices another person intending or knowing that the person will be subjected to involuntary servitude or sexual servitude; or (b) benefits, financially or by receiving anything of value, from facilitating any conduct described in subsection (1)(a) or from participation in a venture that has subjected another person to involuntary servitude or sexual servitude."</p> <p>Labor Trafficking</p> <p><u>MT Code Ann. 45-5-703</u></p>	<p>education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>capacity, that a child is abused or neglected by anyone regardless of whether the person suspected of causing the abuse or neglect is a parent or other person responsible for the child's welfare, [to] report the matter promptly to the department of public health and human services."</p> <p>Provides that reports to the department of public health and human services regarding child abuse or neglect must contain: "(a) the names and addresses of the child and the child's parents or other persons responsible for the child's care; (b) to the extent known, the child's age and the nature and extent of the child's injuries, including any evidence of previous injuries; (c) any other information that the maker of the report</p>	<p>Provides a human trafficking offense occurs when "[a] person purposely or knowingly uses coercion to compel another person to provide labor or services, unless the conduct is otherwise permissible under federal or state law."</p> <p>Sex Trafficking</p> <p><u>MT Code Ann. 45-5-704</u> Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) uses fraud, coercion, or deception to compel an adult to engage in commercial sexual activity; or (b) recruits, transports, transfers, harbors, receives, provides, obtains by any means, isolates, entices, maintains, or makes available a child for the purpose of commercial sexual activity."</p> <p><u>MT Code Ann. 45-5-705</u> Provides a human trafficking offense occurs when "[a] person purposely or knowingly gives, agrees to give, or offers to give anything of value so that a person may engage in commercial sexual activity ... that involves sexual contact that is direct and not through clothing with another person who the person knows or reasonably should have known is a victim of sexual servitude, or with a child."</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		believes might be helpful in establishing the cause of the injuries or showing the willful neglect and the identity of the person or persons responsible for the injury or neglect; and (d) the facts that led the person reporting to believe that the child has suffered injury or injuries or willful neglect, within the meaning of this chapter."	Montana does not provide similar mandates for the suspected abuse or human trafficking of adults.	
Nebraska ¹⁹	Neb. Rev. Stat. §§ 28-351; 28-372; 28-710; 28-711; 28-715; 28-830	Neb. Rev. Stat. § 28-710 (2)(b)(v-vii) Defines "child abuse or neglect" as "knowingly, intentionally, or negligently causing or permitting a minor to be: (v) Placed in a situation to be sexually abused; (vi) Placed in a situation to be sexually exploited through sex trafficking	Labor Trafficking Defined Neb. Rev. Stat. § 28-830 Defines "labor trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, or obtaining by any means or attempting to recruit, entice, harbor, transport, provide, or obtain by any means a person intending or knowing that the person will be subjected to forced labor or services.. Sex Trafficking Defined	Nebraska does not currently regulate the anti-trafficking education of health care providers.

¹⁹ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>of a minor as defined in section 28-830 or by allowing, encouraging, or forcing such person to engage in debauchery, public indecency, or obscene or pornographic photography, films, or depictions; or (vii) Placed in a situation to be a trafficking victim as defined in section 28-830."</p> <p><u>Neb. Rev. Stat. § 28-711</u> Provides that mandatory reports must be made to the Department of Health and Human Services when there is "cause to believe that a child has been subjected to child abuse or neglect or observes such child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect."</p> <p>Includes as mandatory reporters of child abuse</p>	<p><u>Neb. Rev. Stat. § 28-830</u> Defines "sex trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, soliciting, or obtaining by any means or knowingly attempting to recruit, entice, harbor, transport, provide, solicit, or obtain by any means for the purpose of having such person engage in commercial sexual activity, sexually explicit performance, or the production of pornography or to cause or attempt to cause a person to engage in commercial sexual activity, sexually explicit performance, or the production of pornography.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>or neglect physicians, medical institutions, and nurses.</p> <p>Requires that reports be made to the proper law enforcement agency or to the department through its toll-free number. Oral reports must be made by telephone "with the caller giving his or her name and address." Id. Any oral report must be followed by a written report, which must contain, to the extent possible, "the address and age of the abused or neglected child, the address of the person or persons having custody of the abused or neglected child, the nature and extent of the child abuse or neglect or the conditions and circumstances which would reasonably result in such child abuse or neglect, any evidence of previous child abuse or neglect including the</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>nature and extent, and any other information which in the opinion of the person may be helpful in establishing the cause of such child abuse or neglect and the identity of the perpetrator or perpetrators."</p> <p><u>Neb. Rev. Stat. § 28-715</u> Requires the Department of Health and Human Services to retain all of the information from all of the reports of suspected child abuse or neglect. The department uses the tracking system of these reports for statistical purposes, as well as for reference in future investigations if those investigations involve the same victim or subject of the child abuse or neglect.</p>		
Nevada	NV Rev. Stat. Ann. §§ <u>200.463</u>; <u>200.467</u>; <u>200.508</u>;	<u>NV Rev. Stat. Ann. 200.508</u> Defines "child abuse, neglect, or	Human Trafficking Defined <u>NV Rev, Stat. Ann. § 217.520</u>	Nevada does not currently regulate the anti-trafficking

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	<p>200.5092; 200.5093; 201.300; 217.520; 432B.220; 432B.230</p> <p>AB143</p>	<p>endangerment" as when a person "willfully causes a child who is less than 18 years of age to suffer unjustifiable physical pain or mental suffering as a result of abuse or neglect or to be placed in a situation where the child may suffer physical pain or mental suffering as the result of abuse or neglect."</p> <p>NV Rev. Stat. Ann. 432B.220 Requires a mandatory reporter must submit a report to any agency which provides child welfare services or to a law enforcement agency "as soon as practicable but no later than 24 hours" when "in his or her professional or occupational capacity, knows or has reasonable cause to believe that a child has been abused or neglected."</p>	<p>Defines as "human trafficking" the following offenses: (1) involuntary servitude; (2) assuming ownership over or purchasing/selling another person; (3) trafficking persons illegally or for financial gain; (4) inducing a person to become a prostitute or engage in prostitution; (5) prostitution.</p> <p>Sex Trafficking</p> <p>NV Rev. Stat. Ann. 201.300(1) Provides a person is guilty of sex trafficking if s/he "[i]nduces, causes, recruits, harbors, transports, provides, obtains or maintains a child to engage in prostitution, or to enter any place within this State in which prostitution is practiced, encouraged or allowed for the purpose of sexual conduct or prostitution."</p> <p>Labor Trafficking Defined</p> <p>NV Rev. Stat. Ann. 200.463 Provides a person is guilty of involuntary servitude if s/he "knowingly subjects, or attempts to subject, another person to forced labor or services by: (a) causing or threatening to cause physical harm to any person; (b) physically restraining or threatening to physically restrain any person; (c) abusing or threatening to abuse the law or legal process; (d)</p>	<p>education of health care providers.</p> <p>AB143 (effective 10/1/2021) Increases funding for and creates the state's Human Trafficking Coalition aimed to provide additional resources to victims of human trafficking.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Includes as mandatory reporters "[a]ny personnel of a medical facility licensed pursuant to chapter 449 of NRS who are engaged in the admission, examination, care or treatment of persons or an administrator, manager or other person in charge of such a medical facility."</p> <p>Persons providing medical services to a newborn infant who knows or has reason to believe that the infant has been affected by fetal alcohol spectrum disorder or prenatal substance abuse is also required to report.</p> <p>NV Rev. Stat. Ann. 432B.230 Permits a mandatory reporter to make a report by telephone or, "in light of all the surrounding facts and circumstances which are known or which</p>	<p>knowingly destroying, concealing, removing, confiscating or possessing any actual or purported passport or other immigration document, or any other actual or purported government identification document, of the person; (e) extortion; or (f) causing or threatening to cause financial harm to any person."</p> <p>NV Rev. Stat. Ann. 200.4631</p> <p>Provides a person is guilty of involuntary servitude of a minor if a s/he "has physical custody a minor, allows a minor to reside in his/her residence, is in a position of authority over a minor or provides care for any length of time to a minor and who knowingly: (a) obtains labor or services from the minor by causing or threatening to cause serious harm to the minor or by engaging in a pattern of conduct that results in physical injury to the minor, sexual abuse of the minor or sexual assault of the minor pursuant to NRS 200.366; or (b) benefits, financially or by receiving anything of value other than sexual gratification from the labor or services obtained by the conduct specified in paragraph (a).</p> <p>NV. Rev. Stat. Ann. 200.464 Provides that it is illegal for a person who "knowingly (1) recruits, entices, harbors,</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>reasonably should be known to the person at the time, by any other means of oral, written or electronic communication that a reasonable person would believe, under those facts and circumstances, is a reliable and swift means of communicating information to the person who receives the report."</p> <p>If the reporter submits an oral report, its recipient must reduce the report to writing "as soon as reasonably practicable." <i>Id.</i></p> <p>A report must contain:</p> <ul style="list-style-type: none"> (a) The name, address, age and sex of the child; (b) The name and address of the child's parents or other person responsible for the care of the child; (c) The nature and extent of the abuse or neglect of the child, the effect of a fetal alcohol spectrum disorder or 	<p>transports, provides, or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person intending or knowing that the person will be held in involuntary servitude; or (2) benefits, financially or by receiving anything of value, from participating in a violation of NRS 200.463 (Involuntary Servitude) or 200.4631 (Involuntary Servitude of a Minor).</p> <p><u>NV Rev. Stat. Ann. 200.467</u></p> <p>Provides that it is illegal to transport, procure transportation for or assist in the transportation of or procurement of transportation for another person into the State of Nevada who the person knows or has reason to know does not have the legal right to enter or remain in the United States in exchange for money or other financial gain.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>prenatal substance abuse on the newborn infant or the nature of the withdrawal symptoms resulting from prenatal drug exposure of the newborn infant;</p> <p>(d) Any evidence of previously known or suspected: (1) Abuse or neglect of the child or the child's siblings; or (2) Effects of a fetal alcohol spectrum disorder or prenatal substance abuse on or evidence of withdrawal symptoms resulting from prenatal drug exposure of the newborn infant;</p> <p>(e) The name, address and relationship, if known, of the person who is alleged to have abused or neglected the child; and</p> <p>(f) Any other information known to the person making the report that the agency which provides child welfare services considers necessary.</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
New Hampshire ²⁰	N.H. Rev. Stat. §§ 169-C:3; 169-C:29; 169-C:30, 633:7	N.H. Rev. Stat. § 169-C:29 Includes as mandatory reporters of child abuse the following: "Any physician, surgeon, county medical examiner, psychiatrist, resident, intern, dentist, osteopath, optometrist, chiropractor, psychologist, therapist, registered nurse, hospital personnel (engaged in admission, examination, care and treatment of persons), Christian Science practitioner, teacher, school official, school nurse, school counselor, social worker, day care worker, any other child or foster care worker, law enforcement official, priest, minister, or rabbi or any other person having reason to suspect that a child has been abused or neglected shall report the same in	Human Trafficking Defined N.H. Rev. Stat. § 633:7(I)(a) Includes in the definition of "trafficking in persons" a person who "knowingly compel[s] a person against his or her will to perform a service or labor, including a commercial sex act or a sexually-explicit performance, for the benefit of another, where the compulsion is accomplished by any of the following means: (1) Causing or threatening to cause serious harm to any person. (2) Confining the person unlawfully as defined in RSA 633:2, II, or threatening to so confine the person. (3) Abusing or threatening abuse of law or legal process. (4) Destroying, concealing, removing, confiscating, or otherwise making unavailable to that person any actual or purported passport or other immigration document, or any other actual or purported government identification document. (5) Threatening to commit a crime against the person. (6) False promise relating to the terms and conditions of employment education, marriage, or financial support.	New Hampshire does not currently regulate the anti-trafficking education of health care providers.

²⁰ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>accordance with this chapter."</p> <p><u>N.H. Rev. Stat. § 169-C:30</u> Provides that oral reports of known or suspected child abuse must be made to the department of health and human services immediately "by telephone or otherwise" and followed by a written report, if so requested, within 48 hours. A written report shall contain, if known "the name and address of the child suspected of being neglected or abused and the person responsible for the child's welfare, the specific information indicating neglect or the nature and extent of the child's injuries (including any evidence of previous injuries), the identity of the person or persons suspected of being responsible for such neglect or abuse, and</p>	<p>(7) Threatening to reveal any information sought to be kept concealed by the person which relates to the person's legal status or which would expose the person to criminal liability. (8) Facilitating or controlling the person's access to an addictive controlled substance. (9) Engaging in any scheme, plan, or pattern, whether overt or subtle, intended to cause the person to believe that, if he or she did not perform such labor, services, commercial sex acts, or sexually explicit performances, that such person or any person would suffer serious harm or physical restraint. (10) Withholding or threatening to withhold food or medication that the actor has an obligation or has promised to provide to the person. (11) Coercing a person to engage in any of the foregoing acts by requiring such in satisfaction of a debt owed to the actor.</p> <p>Trafficking and Child Abuse</p> <p><u>N.H. Rev. Stat. § 169-C:3(II)(e)</u> Includes human trafficking as a condition that renders a child abused.</p> <p>New Hampshire does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		any other information that might be helpful in establishing neglect or abuse or that may be required by the department.		
New Jersey	<p><u>NJ Stat. §§ 2C:13-8; 2C:13-12; 2C:24-4; 9:6-8.10; 9:6-8.21</u></p>	<p><u>NJ Stat. Ann. § 9:6-8.10</u></p> <p>Includes as a mandatory reporter "any person having reasonable cause to believe that a child has been subjected to child abuse, including sexual abuse, or acts of child abuse." Reports of child abuse must be made immediately to the Division of Child Protection and Permanency "by telephone or otherwise." The reports, if possible, must contain "the names and addresses of the child and his parent, guardian, or other person having custody and control of the child and, if known, the child's age, the nature and possible extent of the</p>	<p>Human Trafficking Defined</p> <p><u>NJ Stat. Ann. § 2C:13-8</u></p> <p>Provides that a person is guilty of human trafficking if s/he: (1) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, another, to engage in sexual activity or to provide labor or services: (a) by causing or threatening to cause serious bodily harm or physical restraint against the person or any other person; (b) by means of any scheme, plan, or pattern intended to cause the person to believe that the person or any other person would suffer serious bodily harm or physical restraint; (c) by committing a violation of N.J.S.2C:13-5 against the person; (d) by destroying, concealing, removing, confiscating, or possessing any passport, immigration-related document as defined in section 1 of P.L.1997, c. 1 (C.2C:21-31), or other document issued by a governmental agency to any person which could be used as a means of verifying the person's identity or age or any other personal identifying information; (e) by</p>	<p><u>NJ Stat. Ann. § 2C:13-12</u></p> <p>Requires all health care workers and volunteers who have contact with patients—regardless if the contact is clinical or nonclinical—to complete training in recognizing and intervening in cases of human trafficking. Requires the Department of Health, in consultation with the state's Commission on Human Trafficking, to provide "a one-time training course on the handling and response procedures of suspected human trafficking activities</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>child's injuries, abuse or maltreatment, including any evidence of previous injuries, abuse or maltreatment, and any other information that the person believes may be helpful with respect to the child abuse and the identity of the perpetrator."</p>	<p>means of the abuse or threatened abuse of the law or legal process; (f) by means of fraud, deceit, or misrepresentation against the person; or (g) by facilitating access to a controlled dangerous substance or controlled substance analog as set forth in chapter 35 of Title 2C of the New Jersey Statutes; or (2) receives anything of value from participation as an organizer, supervisor, financier or manager in a scheme or course of conduct which violates paragraph (1) of this subsection; or (3) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, a child under 18 years of age, to engage in sexual activity as defined in paragraph (2) of subsection a. of N.J.S.2C:34-1, whether or not the actor mistakenly believed that the child was 18 years of age or older, even if that mistaken belief was reasonable."</p> <p>New Jersey does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	<p>for employees of every licensed health care facility."</p> <p>The Department must work with the Commission and any approved nonprofit course provider to determine which employees must fulfill the one-time training course as a condition of their employment. For those employees who are required to complete the anti-trafficking training, verification of their completion of the training must be "a condition a condition of issuance, maintenance, or renewal of any license, permit, certificate, or approval required, permitted to be granted, or issued to licensed health care facilities." New Jersey requires the</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				Department of Health to review the training at least every two years and modify as needed.
New Mexico	<p><u>N.M. Stat. Ann. §§ 30-52-1; 32A-4-2; 32A-4-3</u></p>	<p><u>N.M. Stat. Ann. § 32A-4-3(A)</u> Includes the following health care providers as mandatory reporters: (1) a licensed physician, (2) a resident or an intern examining, attending or treating a child, (3) a registered nurse, and (4) a visiting nurse.</p> <p>Requires that a mandatory reporter who has information that is not privileged as a matter of law and who knows or has a reasonable suspicion that a child is an abused or neglected child report the matter to (1) a local law enforcement agency, (2) the children, youth and families department, or (3) a tribal law enforcement or social services agency</p>	<p>Human Trafficking Defined</p> <p><u>N.M. Stat. Ann. § 30-52-1</u> Defines "human trafficking" as "a person knowingly: (1) recruiting, soliciting, enticing, transporting or obtaining by any means another person with the intent or knowledge that force, fraud or coercion will be used to subject the person to labor, services or commercial sexual activity; (2) recruiting, soliciting, enticing, transporting or obtaining by any means a person under the age of eighteen years with the intent or knowledge that the person will be caused to engage in commercial sexual activity; or (3) benefiting, financially or by receiving anything of value, from the labor, services or commercial sexual activity of another person with the knowledge that force, fraud or coercion was used to obtain the labor, services or commercial sexual activity."</p> <p>New Mexico does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	<p>New Mexico does not currently regulate the anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>for any Indian child residing in Indian country.</p> <p><u>N.M. Stat. Ann. § 32A-4-3(G)</u></p> <p>A finding that a pregnant woman is using or abusing drugs made pursuant to an interview, self-report, clinical observation or routine toxicology screen shall not alone form a sufficient basis to report child abuse or neglect. A volunteer, contractor or staff of a hospital or freestanding birthing center shall not make a report solely on that finding, but shall make a notification. A volunteer, contractor, or staff of a hospital or freestanding birthing center shall 1) complete a written plan of care for a substance-exposed newborn as provided for by department rule and the Children’s Code and 2) provide notification to the department (such</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>notification by a health care provider is not considered a report of child abuse or neglect). As used in this section, "notification" means informing the department that a substance-exposed newborn was born and providing a copy of the plan of care that was created for the child; provided that notification shall comply with federal guidelines and shall not constitute a report of child abuse or neglect.</p> <p><u>N.M. Stat. Ann. § 32A-4-2(B)</u> Defines an "abused child" as a child: "(1) who has suffered or who is at risk of suffering serious harm because of the action or inaction of the child's parent, guardian or custodian; (2) who has suffered physical abuse, emotional abuse or psychological abuse</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>inflicted or caused by the child's parent, guardian or custodian; (3) who has suffered sexual abuse or sexual exploitation inflicted by the child's parent, guardian or custodian; (4) whose parent, guardian or custodian has knowingly, intentionally or negligently placed the child in a situation that may endanger the child's life or health; or (5) whose parent, guardian or custodian has knowingly or intentionally tortured, cruelly confined or cruelly punished the child."</p> <p><u>N.M. Stat. Ann. § 32A-4-2(G)</u> Defines a "neglected child" as a child: (1) who has been abandoned by the child's parent, guardian or custodian; (2) who is without proper parental care and control or subsistence,</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>education, medical or other care or control necessary for the child's well-being because of the faults or habits of the child's parent, guardian or custodian or the failure or refusal of the parent, guardian or custodian, when able to do so, to provide them; (3) who has been physically or sexually abused, when the child's parent, guardian or custodian knew or should have known of the abuse and failed to take reasonable steps to protect the child from further harm; (4) whose parent, guardian or custodian is unable to discharge that person's responsibilities to and for the child because of incarceration, hospitalization or physical or mental disorder or incapacity; or (5) who has been placed for care or adoption in violation of the law; provided that</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>nothing in the Children's Code shall be construed to imply that a child who is being provided with treatment by spiritual means alone through prayer, in accordance with the tenets and practices of a recognized church or religious denomination, by a duly accredited practitioner thereof is for that reason alone a neglected child within the meaning of the Children's Code; and further provided that no child shall be denied the protection afforded to all children under the Children's Code."</p>		
New York	<p>NY Penal Code § 230.34-A</p> <p>NY Pub. Health §§ 2805-N; 2805-Y</p> <p>NY Soc. Serv. §§ 412; 413; 483-AA; 488; 491</p>	<p>NY Soc. Serv. § 413(1)(a) Requires mandatory reporters to submit reports "when they have reasonable cause to suspect that a child coming before them in their professional or official capacity is an abused or maltreated child, or when they have</p>	<p>Human Trafficking Defined</p> <p>NY Soc. Serv. § 483-AA Includes both victims of sex trafficking and of labor trafficking in its definition of "human trafficking victim."</p> <p>Sex Trafficking</p> <p>NY Penal Code § 230.34-A.</p>	<p>NY Pub. Health § 2805-Y Requires that general hospitals, public health centers, diagnostic centers, treatment centers, and outpatient departments provide their personnel with training "in the recognition of</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>reasonable cause to suspect that a child is an abused or maltreated child where the parent, guardian, custodian or other person legally responsible for such child comes before them in their professional or official capacity and states from personal knowledge facts, conditions or circumstances which, if correct, would render the child an abused or maltreated child."</p> <p>Includes as mandatory reporters: physicians, registered physicians assistants, surgeons, medical examiners, coroners, dentists, dental hygienists, osteopaths, optometrists, chiropractors, podiatrists, residents, interns, psychologists, registered nurses, emergency medical technicians, licensed creative art therapists,</p>	<p>Provides that a person is guilty of sex trafficking of a child "when he or she, being twenty-one years old or more, intentionally advances or profits from prostitution of another person and such person is a child less than eighteen years old. Knowledge by the defendant of the age of such child is not an element of this offense and it is not a defense to a prosecution therefor that the defendant did not know the age of the child or believed such age to be eighteen or over."</p>	<p>indicators of a human trafficking victim and the responsibilities of such personnel in dealing with persons suspected as human trafficking victims." Personnel to be trained include medical staff, nursing, other clinical care personnel, social workers, and security staff from: (i) emergency services; (ii) pediatrics; (iii) obstetrics and gynecology; (iv) orthopedics; (v) internal medicine; (vi) family medicine; (vii) radiology; (viii) surgery; (ix) psychiatry; and (x) dental services to the extent the subject facility maintains a dental clinic, center, or department on site</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>licensed marriage and family therapists, licensed mental health counselors, licensed psychoanalysts, licensed behavior analysts, certified behavior analyst assistants, hospital personnel engaged in the admission, examination, care or treatment of persons, and Christian Science practitioners. <i>Id.</i> Staff at a medical or other public or private institution must make their report immediately to the person in charge of their institution. The head of the institution must then initiate all subsequent administration that the report necessitates.</p> <p><u>NY Soc. Serv. § 412</u> Defines an "abused child" as "a child under eighteen years of age and who is defined as an abused child by the family court act."</p>		<p>of the subject facility.</p> <p><u>NY Pub. Health § 2805-N</u> Requires all hospitals to develop, maintain, and disseminate written policies and procedures regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child." Hospitals must also "establish, and implement on an</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Defines a "maltreated child" as "a child under eighteen years of age: (a) defined as a neglected child by the family court act, or (b) who has had serious physical injury inflicted upon him or her by other than accidental means."</p>		<p>ongoing basis, a training program for all current and new employees regarding the policies and procedures established pursuant to this section."</p>
North Carolina ²¹	<p>NC Gen. Stat. §§ 7B-101; 7B-301; 14-43.11; 14-43.12; 14-43.13; 14-318.4;</p>	<p>NC Gen. Stat. 7B-101</p> <p>Includes in the definition of an "abused juvenile" any juvenile under the age of 18 whose parent, guardian, custodian, or caretaker:</p> <p>(f) commits or allows to be committed an offense under G.S. 14-43.11 (human trafficking) or G.S. 14-43.13 (sexual servitude).</p> <p>NC Gen. Stat. § 7B-301</p>	<p>Human Trafficking Defined</p> <p>NC Gen. Stat. § 14-43.11(a)</p> <p>Defines "human trafficking" as when a person:</p> <p>(i) knowingly or in reckless disregard of the consequences of the action recruits, entices, harbors, transports, provides, or obtains by any means another person with the intent that the other person be held in involuntary servitude or sexual servitude or (ii) willfully or in reckless disregard of the consequences of the action causes a minor to be held in involuntary servitude or sexual servitude.</p> <p>Sex Trafficking Defined</p>	<p>North Carolina does not currently regulate the anti-trafficking education of health care providers.</p>

²¹ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Requires "any person or institution who has cause to suspect that any juvenile is abused, neglected, or dependent, as defined by G.S. 7B-101, or has died as the result of maltreatment" to report those suspicions.</p> <p>Reports may be made in oral, telephonic, or written form.</p> <p>If the reporter makes a report orally or by telephone, the reporter must give his or her name, address, and telephone number. However, if the reporter refuses to give his or her name, the reporter's anonymity may not preclude the department from assessing the alleged death, abuse, dependency, or neglect as a result of maltreatment.</p> <p>Reports must include "information as is known to the person making it</p>	<p><u>NC Gen. Stat. § 14-43.11</u> Provides that a person commits the offense of sexual servitude when that person knowingly or in reckless disregard of the consequences of the action subjects, maintains, or obtains another for the purposes of sexual servitude.</p> <p>Labor Trafficking Defined</p> <p><u>NC Gen. Stat. § 14-43.12</u> Provides that a person commits the offense of involuntary servitude when that person knowingly and willfully or in reckless disregard of the consequences of the action holds another in involuntary servitude.</p> <p>North Carolina does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		including the name and address of the juvenile; the name and address of the juvenile's parent, guardian, or caretaker; the age of the juvenile; the names and ages of other juveniles in the home; the present whereabouts of the juvenile if not at the home address; the nature and extent of any injury or condition resulting from abuse, neglect, or dependency; and any other information which the person making the report believes might be helpful in establishing the need for protective services or court intervention."		
North Dakota ²²	ND Code Ann. §§ 12.1-41; 50-25.1; 54-12-33.1	ND Code Ann. § 50-25.1-02 Defines an "abused child" as "an individual under the age of	Human Trafficking Defined ND Code Ann. § 12.1-41-02 Provides that "[a] person commits the offense of trafficking an individual if the	North Dakota does not currently regulate the anti-trafficking education

²² See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>eighteen years who is suffering from abuse as defined in section 14-09-22 caused by a person responsible for the child's welfare. 'Sexually abused child' means an individual under the age of eighteen years who is subjected by a person responsible for the child's welfare, or by any individual, including a juvenile, who acts in violation of sections 12.1-20-01 through 12.1-20-07, sections 12.1-20-11 through 12.1-20-12.3, or chapter 12.1-27.2."</p> <p>Defines a "neglected child" as "a child who, due to the action or inaction of a person responsible for the child's welfare: ... (f) Is a victim of human trafficking as defined in title 12.1." ND Code Ann. § 50-25.1-02</p> <p><u>ND Code Ann. § 50-25.1-03(1)</u></p>	<p>person knowingly recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices an individual in furtherance of: a. Forced labor in violation of section 12.1-41-03; or b. Sexual servitude in violation of section 12.1-41-04.</p> <p>Labor Trafficking Defined</p> <p><u>ND Code Ann. § 12.1-41-03</u> Defines the "crime of forced labor" as the knowing use of coercion to compel an individual to provide labor or services, except when that conduct is permissible under federal law or law of this state other than this chapter.</p> <p>Sex Trafficking Defined</p> <p><u>ND Code Ann. § 12.1-41-04</u> Provides a person is guilty of the crime of causing sexual servitude if s/he: "(a) Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or (b) Uses coercion or deception to compel an adult to engage in commercial sexual activity."</p>	<p>of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Requires that mandatory reporters in North Dakota submit reports to the Department of Human Services when they have "knowledge of or reasonable cause to suspect a child is abused or neglected, or has died as a result of abuse or neglect."</p> <p><u>ND Code Ann. § 50-25.1-03(1)</u></p> <p>Includes the following as mandatory reporters: (1) dentists, (2) optometrists, (3) dental hygienists, (4) medical examiners or coroners, (5) tier 1 mental health professionals, (6) tier 2 mental health professionals, (7) tier 3 mental health professionals, or (8) tier 4 mental health professionals as defined under section 25-01-01, (9) any other medical or mental health professionals, and (10) religious practitioners of the healing arts..</p>	<p>North Dakota does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>ND Code Ann. § 50-25.1-04 Permits that the initial report submitted may be oral or written. However, any oral report must be followed within 48 hours with a written report, if the department requests it. If the department requests a written report, it "must include information specifically sought by the department if the reporter possesses or has reasonable access to that information."</p>		
Ohio	<p>Ohio Rev. Code §§ 2151.421; 2919.22; 5101.60; 5101.63</p>	<p>Ohio Rev. Code § 2151.421(A)(1), (C)(1)-(3) Includes as mandatory reporters any "health care practitioner," defined to mean "an individual who provides health-related services, including a physician, hospital intern or resident, dentist, podiatrist, registered</p>	<p>Human Trafficking Defined Ohio Rev. Code § 2905.32(A)(2) Prohibits the knowing recruitment, luring, enticing, isolating, harboring, providing, obtaining, or maintaining of another person if the person will be: subjected to involuntary servitude or be compelled to engage in sexual activity for hire, engage in a performance that is obscene, sexually oriented, or nudity oriented, or be a model or participant in the production of material that is</p>	Ohio does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>nurse, licensed practical nurse, visiting nurse, licensed psychologist, speech pathologist, audiologist, person engaged in social work or the practice of professional counseling, and employee of a home health agency"; practitioners of a limited branch of medicine (e.g., and massage therapists); and other home health employees.</p> <p>If two or more health care professionals determine that a child has been abused or neglected, one of the professionals may be designated as the reporter.</p> <p>Requires mandatory reporters "acting in an official or professional capacity who know or have reasonable cause to suspect, based on facts that would cause a reasonable person in a similar position to</p>	<p>obscene, sexually oriented, or nudity oriented.</p> <p>If the person is under 18, and either the offender knows that the other person will be subjected to involuntary servitude or the offender's knowing recruitment, luring, enticement, isolation, harboring, transportation, provision, obtaining, or maintenance of the other person or knowing attempt to recruit, lure, entice, isolate, harbor, transport, provide, obtain, or maintain the other person is for any of the following purposes:</p> <p>(a) For the other person to engage in sexual activity for hire with one or more third parties;</p> <p>(b) To engage in a performance for hire that is obscene, sexually oriented, or nudity oriented;</p> <p>(c) To be a model or participant for hire in the production of material that is obscene, sexually oriented, or nudity oriented.</p> <p>Sex Trafficking</p> <p><u>Ohio Rev. Code § 2919.22(B)(5)</u> Defines "abuse" to include the crime of "endangering children," which occurs whenever a person does any of the following to a child: "entice, coerce,</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>suspect, that a child under 18 years of age has suffered or faces a threat of suffering any physical or mental wound, injury, disability, or condition of a nature that reasonably indicates abuse or neglect."</p> <p>The report shall contain: "(i) the names and addresses of the child and the child's parents or persons having custody of the child, if known; (ii) the child's age and the nature and extent of their injuries, abuse, or neglect that is known or reasonably suspected or of the threat of injury, abuse, or neglect that is known or reasonably suspected to exist; (iii) any other information, including but not limited to results and reports of any medical examinations, tests, or procedures that might be helpful in establishing the cause of the injury or neglect that</p>	<p>permit, encourage, compel, hire, employ, use, or allow the child to act, model, or in any other way participate in, or be photographed for, the production, presentation, dissemination, or advertisement of any material or performance that the offender knows or reasonably should know is obscene, sexually oriented, or nudity-oriented matter."</p> <p>As a result, a trafficked child who is compelled or permitted to engage in a sexual activity for hire or to be photographed in a sexual manner will be an "abused" child, and their abuse must be reported.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>is known or reasonably suspected or believed to exist."</p> <p>A physician is not required to make a report with respect to a communication if they could not testify to that communication in court as a result of physician-patient privilege.</p> <p>Nevertheless, privilege is waived and the physician must make a report if: (i) the patient is a child under 18; (ii) the physician meets the standard for reporting set out above; and (iii) the abuse or neglect does not arise out of the patient's attempt to have an abortion without the notification of her parents, guardian, or custodian in accordance with section 2151.85 of the Revised Code.</p> <p>If a health care professional provides health care services in a hospital, children's advocacy center, or</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>emergency medical facility to a child about whom a report has been made, the health care professional may take any steps that are reasonably necessary for the release or discharge of the child to an appropriate environment.</p>		
Oklahoma ²³	<p><u>Okla. Stat. Ann. 10A § 1-2-101; 21 § 866(A)(1); 21 § 870</u></p>	<p><u>Okla. Stat. Ann. 10A § 1-2-101(B)(1)</u> Requires "every person having reason to believe that a child younger than age 18 is a victim of abuse or neglect to report the matter immediately to the Department of Human Services. Reports shall be made to the hotline." No privilege shall relieve any person from the requirement to report.</p> <p>There are additional reporting requirements if a child is born and tests</p>	<p><u>Child Abuse and Trafficking</u></p> <p><u>Okla. Stat. Ann. 21 § 866(A)(1)</u> Incorporates into the definition of "child abuse" the state's definition of "trafficking in children."</p> <p>Defines "trafficking in children" as the "acceptance, solicitation, offer, payment, or transfer" of "anything of value" in connection with "the acquisition or transfer of the legal or physical custody or adoption of a minor child."</p> <p><u>Okla. Stat. Ann. 21 § 870(A)</u> Requires "every person having reason to believe that a person or child-placing agency is engaging in the crime of trafficking in children as described in</p>	<p>Oklahoma does not currently regulate anti-trafficking education of health care providers.</p>

²³ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		positive for alcohol or controlled dangerous substances.	Section 866 of Title 21" to report the matter promptly to the Oklahoma Bureau of Narcotics and Dangerous Drug Control. Oklahoma does not provide similar mandates for the suspected human trafficking of adults.	
Oregon ²⁴	Or. Rev. Stat. §§ § 163.266; 419B.005; 419B.010; 419B.015; 430.735; 430.743; 430.765	Or. Rev. Stat. Ann. § 419B.010(1) Provides that "a report is required when any public or private official has reasonable cause to believe that any child with whom the official comes in contact has suffered abuse." Or. Rev. Stat. Ann. § 419B.005(5) Includes within the definition of "public or private officials" who are mandated reporters physicians, physician assistants, naturopathic physicians, interns,	Human Trafficking Defined Or. Rev. Stat. Ann. § 163.266(1)(a)-(c) Defines "human trafficking" as the knowing recruitment, enticement, harboring, transportation or provision of another person if (i) the trafficker knows that the other person will be subjected to involuntary servitude; (ii) the person knows or recklessly disregards the fact that force, fraud, or coercion will be used to cause the other to engage in a commercial sex act; or (iii) the person knows or recklessly disregards the fact that the other person is under 18 years of age and will be used in a commercial sex act. Sex Trafficking	Oregon does not currently regulate anti-trafficking education of health care providers.

²⁴ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>residents, optometrists, chiropractors, dentists, nurses, nurse practitioners, pharmacists, nurse's aides, home health aides, employees of in-home health services, psychologists, occupational therapists, and speech pathologists.</p> <p><u>Or. Rev. Stat. Ann. § 419B.010(1)</u> Notes that psychiatrists or psychologists are not required to report if such communication is privileged under law.</p> <p><u>Or. Rev. Stat. Ann. § 419B.015(1)(a)</u> Requires that the report contain: "(i) the names and addresses of the child and the child's parents or persons having custody of the child, if known; (ii) the child's age; (iii) the nature and extent of the abuse, including any evidence of previous abuse; (iv) the</p>	<p><u>Or. Rev. Stat. § 419B.005(1)(a)(E)</u> Includes in the definition of "abuse" sexual exploitation, including but not limited to:</p> <p>(i) contributing to the sexual delinquency of a minor and any other conduct with allows, induces, or encourages a child to engage in the performing for people to observe or the photographing, filming, recording, or other exhibition which, in whole or in part, depicts sexual conduct or contact; and</p> <p>(ii) allowing, permitting, encouraging, or hiring a child to engage in prostitution or commercial sex.</p> <p><u>Or. Rev. Stat. § 419B.005(1)(H)</u> Includes in the definition of "abuse" buying or selling a person under 18 years of age.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>explanation for the abuse; (v) any other information the reporter believes might be helpful." Finally, the report must be made to "the local office of the Department of Human Services or a designee thereof; a law enforcement agency in the county where the person is located."</p>		
Pennsylvania ²⁵	<p>23 Pa. Stat. Ann. §§ 6303; 6311; 6313 Act 31 of 2014</p>	<p>23 Pa. Stat. Ann. § 6303(b.1)(10) Incorporates into the definition of "child abuse" "engaging a child in severe forms of 'trafficking in persons' or 'sex trafficking.'" 23 Pa. Stat. Ann. § 6311(a)(1)-(16) Includes as mandated reporters: persons licensed or certified to practice in any health-</p>	<p>Human Trafficking Defined</p> <p>For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Pennsylvania defers to the USCA (see Federal section above).</p> <p>Pennsylvania does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	<p>Act 31 of 2014 Child Abuse Recognition and Reporting Continuing Education Providers</p> <p>Requires all health-related licensees applying for the issuance of a license to complete three hours of Department of Human Services-approved training in</p>

²⁵ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>related field; medical examiners; employees of licensed health-care facilities who are engaged in the admission, examination, care, or treatment of individuals; emergency medical services providers; and an individual supervised or managed by a person listed above who has direct contact with children.</p> <p>23 Pa. Stat. Ann. § 6311(b); 23 Pa. Stat. Ann. § 6313(a)</p> <p>Provides that a mandated reporter who has "reasonable cause to suspect that a child is an abused or neglected child" must make an immediate oral report to the Department of Human Services via the statewide toll-free telephone number under § 6332 or a written report using electronic technologies under §6305.A mandated</p>		<p>child abuse recognition reporting requirements. As child abuse in Pennsylvania is defined as including human trafficking for minors, these trainings extend to human trafficking education.</p> <p>All health-related licensees applying for the <u>renewal</u> of a license shall be required to complete at least two hours of child abuse recognition and reporting requirements training approved by the Bureau of Professional and Occupational Affairs. As child abuse in Pennsylvania is defined as including human trafficking for minors, these trainings extend to human trafficking education.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>reporter making an oral report shall also make a written report within 48 hours to the department.</p> <p>The written reports shall include the following information, if known:</p> <ul style="list-style-type: none"> (i) the names and addresses of the child, child's parents, and any other person responsible for the child's welfare; (ii) where the suspected abuse occurred; (iii) the age and sex of each subject of the report; (iv) the nature and extent of the suspected abuse, including any evidence of prior abuse to the child or any sibling; (v) the name and relationship of the person responsible for causing the suspected abuse; (vi) family composition; (vii) the source of the report; (viii) the name, telephone number, and email address of the person making the report; (ix) the actions 		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>taken by the person making the report, including: taking photographs, performing medical tests, taking the child into protective custody, admitting the child to a hospital, and mandatory reporting and postmortem investigation of deaths. If a mandated reporter is a member of the staff of a medical institution or facility, that person must also notify the person in charge of the institution or facility. A child is not required to come before the mandated reporter in order for the reporter to make a report of suspected child abuse. Further, the mandated reporter is not required to identify the person responsible for the child abuse in order to make the report.</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Rhode Island ²⁶	<p>RI Gen. Law §§ 23-17.8-1; 23-17.8-2; 40-11-2; 40-11-3; 40-11-6</p>	<p>RI Gen Law § 40-11-3(a) Requires any person who has reasonable cause to know or suspect that any child has been abused or neglected as defined in 40-11-2, or has been a victim of sexual abuse by another child to make a report within 24 hours to the department of Children, Youth and Families that includes the information that lead to the reasonable cause to know or suspect the abuse, neglect, or sexual abuse.</p> <p>RI Gen Law § 40-11-6(a) Any physician, duly certified registered nurse practitioner, or other health-care provider who is involved in the delivery or care of infants who knows or has reason to know of</p>	<p>RI Gen. Law § 23-17.8-2 Requires any physician, physician assistant, medical intern, registered nurse, licensed practical nurse, nurse's aide, orderly, certified nursing assistant, medical examiner, dentist, optometrist, optician, chiropractor, podiatrist, coroner, emergency medical technician, speech pathologist, or any person, within the scope of their employment at a facility or in their professional capacity; who has knowledge of or reasonable cause to believe that a patient or resident in a facility has been abused, mistreated, or neglected, either while in the facility or prior to being admitted; to, within 24 hours or by the end of the next business day, make a report via telephone that includes the following: name, address, telephone number, occupation, employer's address and phone number of the person reporting; the name and address of the patient who is believed to be the victim of abuse, mistreatment, or neglect; the details, observations, and beliefs concerning the incident; any statements regarding the incident made by the patient or resident and to whom they were made; the date, time, and place of the incident; the individuals believed to have knowledge</p>	<p>Rhode Island does not currently regulate anti-trafficking education of health care providers.</p>

²⁶ See *supra* fn.2 for a description of the yellow highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>an infant born with, or identified as being affected by, substance abuse or withdrawal symptoms resulting from prenatal drug exposure, or a fetal alcohol spectrum disorder, or an abused or neglected child as defined in this chapter, or a child under the age of 12 years suffering from any sexually transmitted disease must make an immediate oral report to the Department of Children, Youth, and Families and a law enforcement agency, followed by a written report explaining the extent and nature of the abuse or neglect the child is alleged to have suffered.</p> <p><u>RI Gen Law § 40-11-2(1)(vii)-(x)</u> Defines "abused and/or neglected child" to include a child whose physical or mental health or welfare is</p>	<p>of the incident; the name of the individual's caregiver, if known; any medical treatment being received; any other information the reporter believes relevant; and the name and address of the reporter and where the reporter can be contacted. "Abuse" includes "any conduct which harms or is likely to physically harm the patient or resident." Any person required to make a report and who fails to do so shall be guilty of a misdemeanor and be punished by a fine of not more \$500. The report should be made to the director of the Department of Health, or his or her designee.</p> <p>Human Trafficking Defined</p> <p><u>RI Gen. Law § 11-67.1-3(a)</u> Defines "human trafficking" as the knowing recruitment, transportation, harboring, provision, or maintenance of a person in furtherance of (i) forced labor, or (ii) sexual servitude. A person commits the offense of sexual servitude of he or she knowingly makes a minor available for the purpose of commercial sexual activity.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>harmed or threatened with harm when his or her parent or other person responsible for his or her welfare: (i) sexually exploits the child that the person allows, permits, or encourages the child to engage in prostitution²⁷; (ii) sexually exploits the child in that the person allows, permits, encourages, or engages in the obscene or pornographic photographing, filming, or depiction of the child in such a setting that, taken as a whole, suggests to the average person that the child is about to engage in or has engaged in any sexual act.</p>		
South Carolina ²⁸	S.C. Code Ann. §§ 63-7-20; 63-7-310; 43-35-10;	S.C. Code Ann. § 63-7-20	Sex Trafficking Defined S.C. Code Ann. § 16-3-2010(7)	South Carolina does not currently regulate anti-

²⁷ Proposed RI [Senate Bill No. 2713](#) strikes "prostitution" and replaces it with "commercial sexual activity or other acts as defined in chapter 67.1 of title 11."

²⁸ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	<p>43-35-25; 16-3-2010(4),(7)</p>	<p>Includes in the definition of "child abuse" trafficking in persons and/or sex trafficking.</p> <p>S.C. Code Ann. § 63-7-310(A) Requires "physicians, nurses, dentists, optometrists, medical examiners, coroners," and "any other medical, emergency medical services, mental health, or allied health professionals" to file a report when they "have reason to believe that a child has been or may be abused or neglected."</p> <p>S.C. Code Ann. § 63-7-310(B) Requires that the report include the identity of the reporter, and must be made to the Department of Social Services or a law enforcement agency. When the person suspected of doing the abusing is a person responsible for the</p>	<p>Includes in the definition of "sex trafficking" sexual performances and sexual conduct.</p> <p>Forced Labor Defined</p> <p>S.C. Code Ann. § 16-3-2010(4) Defines "forced labor" as labor rendered through coercion.</p> <p>S.C.. Code Ann. § 63-7-20(6)(a)-(b) Provides that "child abuse or neglect" or "harm" includes when: (v) the parent, guardian, or other person responsible for the child's welfare encourages condones, or approves the commission of delinquent acts by the child including, but not limited to, sexual trafficking or exploitation; (b) a child is a victim of trafficking in persons, including sex trafficking, regardless of whether the perpetrator is a parent, guardian, or other person responsible for the child's welfare.</p> <p>S.C. Code Ann. § 16-3-2020 "Trafficking in persons" includes recruiting, enticing, soliciting, harboring, transporting, providing, or enticing a person knowing that the person will be subjected to sex trafficking or forced labor.</p>	<p>trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>child's welfare, the report must be to a law enforcement agency. A person who reports child abuse to a supervisor or person in charge is not relieved of the individual duty to report, and the duty to report is not superseded by an internal investigation within the institution, school, facility, or agency.</p>		
South Dakota	<p><u>S.D.C.L. §§ 22-22-24.3; 26-8A-2; 26-8A-3; 26-8A-6; 22-46-1; 22-46-9</u></p>	<p><u>S.D.C.L. § 26-8A-2</u> Includes "sexual exploitation" in definition of "abuse or neglect of a child."</p> <p><u>S.D.C.L. § 26-8A-3</u> Requires any physician, dentist, doctor of osteopathy, chiropractor, optometrist, emergency medical technician, paramedic, mental health professional or counselor, podiatrist, psychologist, religious healing practitioner, social worker, hospital intern or resident; or</p>	<p>Sex Trafficking</p> <p><u>S.D.C.L. § 22-22-24.3</u> Defines "sexual exploitation" as the causing or knowing permitting of a minor to engage in an activity or the simulation of an activity that (1) is harmful to minors; (2) involves nudity; or (3) is obscene.</p> <p><u>S.D.C.L. § 22-46-9</u> Requires any physician, dentist, doctor of osteopathy, hospital intern or resident, nurse paramedic, EMT, psychologist, licensed mental health professional, or any health care professional who "knows or has reasonable cause to suspect" that an elder or adult with a disability is being abused, neglected, or exploited must file a report within 24 hours to the state's</p>	<p>South Dakota does not currently regulate anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>person who has contact with a child through the performance of services as a member of a staff of a hospital or similar institution who has "reasonable cause to suspect that a child under the age of eighteen has been abused or neglected" to file a report to the person in charge of the institution. In turn, the person in charge of the institution must report the information to the state's attorney of the county in which the child resides, to the Department of Social Services, or to law enforcement officers. The reporter must also promptly submit to the state's attorney complete copies of all medical examination, treatment, and hospital records regarding the child. Any mandated reporter who knowingly and intentionally fails to make a required report</p>	<p>attorney of the county in which the elder/disabled adult is present, to the Department of Human Services, or to a law enforcement officer. An elder is someone over 65; an adult with a disability is a person eighteen years or older who has a condition of intellectual disability, infirmities of aging as manifested by organic brain damage, advanced age, or other physical dysfunctioning to the extent the person is unable to protect him or herself, or provide for his or her own care. "Abuse" includes sexual acts or the simulation of sexual acts directed at and without the consent of the elder or adult with a disability.</p> <p><u>S.D.C.L. § 26-8A-3</u> Any person who knowingly fails to make the required report is guilty of a Class 1 misdemeanor.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and to submit copies of records is guilty of a Class 1 misdemeanor.		
Tennessee	<u>T.C.A. §§ 37-1-102; 37-1-403; 37-1-605; 39-13-309; 71-6-102; 71-6-103</u>	<u>T.C.A. § 37-1-403</u> Requires "any person who has knowledge of or is called upon to render aid to any child who is suffering from or has sustained any wound, injury, disability, or physical or mental condition shall report such harm immediately if the harm is of such a nature as to reasonably indicate that it has been caused by brutality, abuse or neglect or that, on the basis of available information, reasonably appears to have been caused by brutality, abuse or neglect." The report should include, to the extent known by the reporter, the name, address, telephone number and age of the child, the name, address, and telephone number of the person responsible for	Sex Trafficking Defined <u>T.C.A. § 39-13-309</u> Provides that a person commits the offense of trafficking a person for a commercial sex act if they (i) knowingly subject or benefit from another person's provision of a commercial sex act; or (ii) recruit, entice, harbor, transport, provide, purchase, or obtain by any other means another person for the purpose of providing a commercial sex act. <u>T.C.A. § 37-1-102</u> Defines "severe child abuse" to include "the commission of any act towards the child prohibited by § 39-13-309 [trafficking a person for a commercial sex act]." <u>T.C.A. § 71-6-103</u> Requires any person, including physicians and nurses, who has "reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation" to make an immediate report to the Department of Human Services. The report must contain the name and address of the adult and any	Tennessee does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>the care of the child, and the facts requiring the report. The report must be made to a judge having juvenile jurisdiction over the child, the department of Child Services, the sheriff of the county where the child resides, or the chief law enforcement official of the municipality where the child resides.²⁹</p> <p><u>T.C.A. § 37-1-605</u> Requires any physician, osteopathic physician, medical examiner, chiropractor, nurse, or hospital personnel engaged in the admission, examination, care, or treatment of persons who knows or has reasonable cause to suspect that a child has been sexually abused to report such knowledge or suspicion immediately</p>	<p>person responsible for the adult's care; the age of the adult; the nature and extent of the abuse, neglect, or exploitation, including any evidence of previous abuse, neglect, or exploitation; the identity of the perpetrator, if known; the identity of the complainant, if possible; and any other information that the person believes might be helpful in establishing the cause of abuse, neglect, or exploitation.</p> <p><u>T.C.A § 71-6-102</u> Defines an "adult" in this context as a person over 18 who, because of mental or physical dysfunctioning or advanced age, is unable to manage such person's own resources, carry out the activities of daily living, or protect themselves from abuse or neglect.</p>	

²⁹ The proposed [Tennessee Senate Bill No. 2233](#) would expand/broaden the definition of “child abuse” to include “a person under the age of 18 witnessing the abuse of another child in the child's immediate family or household or domestic abuse of a member of the child's immediate family or household.”

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>to the local office of the department responsible for the investigation of reports made pursuant to this section, the judge having juvenile jurisdiction, or to the office of the sheriff or the chief law enforcement official of the municipality where the child resides. Each report of known or suspected child sexual abuse occurring in a facility licensed by the department of mental health and substance abuse services, or any hospital, shall also be made to the local law enforcement agency in the jurisdiction where such offense occurred.</p> <p><u>T.C.A. § 37-1-403</u> Every physician or other person who makes a diagnosis of, or treats, or prescribes for any sexually transmitted disease in children 13 years of age or younger shall report the case</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		immediately, in writing on a form supplied by the department of health to that department.		
Texas ³⁰	<p>T.C.A., Family Code §§ 33.008 261.001; 261.101; 261.102; 261.103; 261.104</p> <p>Tex. Hum. Res. Code §§ 48.002; 48.0051</p>	<p><u>Tex. Fam. Code § 33.008(a)</u> Requires physicians and agents of physicians to submit a report to the Department of Family and Protective Services and a local law enforcement agency if a minor claims to have been physically or sexually abused, or the physician or physician's agent has reason to believe that a minor has been so abused. The report must be made to both the Department of Family and Protective Services and to local law enforcement, and the reporter must refer the minor to the department for services or intervention.</p>	<p>Sex Trafficking</p> <p><u>T.C.A. § 261.001(1)(L)</u> Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Texas defines "abuse" to include: "knowingly causing, permitting, encouraging, engaging , or allowing a child to be trafficked in a manner punishable as an offense under Section 20A.02(a)(5) [labor trafficking], (6) [forced labor], (7) [sex trafficking]."</p> <p><u>Tex. Hum. Res. Code § 48.051</u> Requires an individual "having cause to believe that an elderly person or person with a disability" is in a "state of abuse, neglect, or exploitation" to file an immediate report to the Department of Family and Protective Services. "Abuse" includes the sexual abuse of an elderly person or person with a disability.</p> <p><u>Tex. Hum. Res. Code § 48.002</u> "Elderly person" means a person 65 or</p>	<p>For several types of health care licenses and permits issued or renewed on or after September 1, 2020, House Bill No. 2059 requires human trafficking prevention training as a condition of registration or biennial licensure renewal. Health care professionals subject to the following licensing boards should check board regulations to verify their requirements: Texas Medical Board; Board of Nursing; State Board of Pharmacy; State Board of Dental Examiners; Board of Chiropractic</p>

³⁰ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Tex. Fam. Code. §§ 261.101(b); 261.103(a),(b) Requires a "professional" (a term that includes doctors, nurses, employees of a clinic or health care facility that provides reproductive services, etc.) to file a report within 48 hours with the Department of Family and Protective Services, any local or state law enforcement agency, or the state agency that operates, licenses, or registers the facility in which the alleged abuse or neglect occurred if that professional has cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any person. A medical professional who (1) has cause to believe that an adult was a victim of abuse or neglect as a child and (2) determines in good faith that</p>	<p>older; "person with a disability" means a person over 18 with a mental, physical, intellectual, or developmental disability that substantially impairs the person's ability to provide adequately for the person's care or protection.</p>	<p>Examiners; Texas Optometry Board; State Board of Examiners of Psychologists / Behavioral Health Executive Council; Board of Physical Therapy Examiners; Board of Occupational Therapy Examiners; Health and Human Services / Behavioral Health Executive Council; and the Texas Department of Licensing and Regulation. Approved training courses are listed on the Health and Human Services website.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>disclosure of the information is necessary to protect the health and safety of another child must make a report.</p> <p><u>Tex. Fam. Code § 261.104(1)-(3)</u> Requires that the reports reflect the reporter's belief that a child has been or may be abused or neglected. It should also contain: (i) the name and address of the child; (ii) the name and address of the person responsible for the care, custody, or welfare of the child; and (iii) any other pertinent information concerning the alleged or suspected abuse or neglect.</p>		
Utah ³¹	<p><u>U.C.A. §§ 80-2-102; 80-2-602; 80-2-606; 80-2-609; 80-1-102; 76-5-308; 76-5-308.5</u></p>	<p><u>U.C.A. § 80-2-602(1)-(2)</u> (Effective Sept. 1, 2022) Requires "any person [who] has reason to believe that a child has</p>	<p>Human Trafficking Defined <u>U.C.A. § 78A-6-105(1)(a)(E)</u> Incorporates into the definition of "child abuse" the state's definition of "human trafficking."</p>	Utah does not currently regulate anti-trafficking education of health care providers.

³¹ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>been subjected to abuse or neglect, or observes a child being subjected to conditions or circumstances that would reasonably result in abuse or neglect" to give an oral report to the nearest police officer, law enforcement agency, or office of the Division of Child and Family Services.</p> <p><u>U.C.A. § 80-2-606 (Effective Sept. 1, 2022)</u></p> <p>1)(a) A person who orally reports under Section 80-2-602, 80-2-603, or 80-2-604 shall, upon request of the division, provide the division with a written version of the oral report.</p> <p>(b) The person shall provide the written report within 48 hours after the division's request.</p> <p>If the report was made in connection with an</p>	<p>Utah defines "abuse" to include "human trafficking of a child in violation of 76-5-308.5 [includes both sex and labor trafficking].".</p> <p>Sex and Labor Trafficking</p> <p><u>U.C.A. § 76-5-308.5</u></p> <p>Prohibits commercial sexual activity with a child, meaning any sexual act with a child for which anything of value is given to any person</p> <p>Prohibits human trafficking of a child if the actor recruits, harbors, transports, obtains, patronizes, or solicits a child for sexual exploitation or forced labor.</p> <p>Prohibits human trafficking of a child for labor which includes any labor obtained through force, fraud, or coercion as described in Section 76-5-308.</p> <p>Prohibits human trafficking of a child for sexual exploitation which includes all forms of commercial sexual activity with a child, including sexually explicit performance, prostitution, participation in the production of pornography, performance in a strip club, and exotic dancing or display as described in Section 76-5-308.1.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>intended or completed abortion by a minor, and the physician is required to make a report of incest or abuse, the report may not include information that in any way discloses that the report was made in connection with an abortion or a consultation regarding an abortion.</p> <p>U.C.A. § 80-2-609 Provides that a person is guilty of a class B misdemeanor if the person willfully fails to report under Sections 80-2-602 or 80-2-603.</p>	<p>Utah does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	
Vermont ³²	<p>13 V.S.A. §§ 2651; 2652; 33 V.S.A. §§ 4912; 4913; 4914; 6902; 6903; 6904</p>	<p>33 V.S.A. § 4913(c) Requires mandatory reporters to file a report within 24 hours if they "reasonably suspect abuse or neglect of a child."</p>	<p>Human Trafficking Defined 13 V.S.A. § 2651 Defines "human trafficking" to include the recruitment, enticement, transportation, provision, or obtainment of any person (i) for the purpose of having the person engage in commercial</p>	<p>Vermont does not currently regulate anti-trafficking education of health care providers.</p>

³² See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p><u>33 V.S.A. § 4913(a)(1)(A)-(K)</u> Includes as a mandated reporter: "any (i) physician, surgeon, osteopath, chiropractor, or physician assistant licensed, certified, or registered under the provisions of Title 26; (ii) resident physician; (iii) intern; (iv) hospital administrator in any hospital in this State; (v) registered nurse; (vi) licensed practical nurse; (vii) medical examiner; (viii) emergency medical personnel; (ix) dentist; (x) psychologist; and (xi) pharmacist."</p> <p><u>33 V.S.A. § 4914</u> Provides that reports must be made orally or in writing to the Commissioner for Children and Families, or his or her designee. The report must include (i) the name and address or other contact information of the</p>	<p>sex act [any sexual act, conduct, or performance on account of which something of value is promised or given]; or (ii) subjecting the person to labor servitude.</p> <p><u>33 V.S.A. §§ 4912(1)</u> Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Vermont defines "abused or neglected child" to include a child that has been involved in human trafficking.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>reporter; (ii) the names and addresses of the child and the parents or other persons responsible for the child's care, if known; (iii) the age of the child; (iv) the nature and extent of the child's injuries together with any evidence of previous abuse and neglect of the child or the child's siblings; (v) and any other information that might be helpful in establishing the cause of the injuries or reasons for neglect, as well as in protecting the child and assisting the family.</p>		
Virginia ³³	<p>Va. Stat. §§ 63.2-100; 63.2-1509; 63.2-1603; 63.2-1606</p>	<p>Va. Stat. § 63.2-1509(A) Requires mandatory reporters to file a report if they, "in their professional or official capacity, have reason to suspect that a child is an</p>	<p>Sex Trafficking For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Virginia defers to the USCA (see Federal section above). Va. Stat. § 63.2-100</p>	<p>Virginia does not currently regulate anti-trafficking education of health care providers.</p>

³³ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>abused or neglected child."</p> <p>Includes as a mandatory reporter any (i) person licensed to practice medicine or any of the healing arts; (ii) hospital resident or intern, and any person employed in the nursing profession; (iii) mental health professional; (iv) professional staff person, not previously enumerated, employed by a private or state-operated hospital, institution, or facility to which children have been committed or where children have been placed for care and treatment; (v) emergency medical services provided certified by the Board of Health, unless the provider immediately reports the matter directly to the attending physician at the hospital to which the child is transported, who shall</p>	<p>Virginia's definition of "child abuse" incorporates the state's definition of "human trafficking."</p> <p>Virginia defines "abused or neglected child" to include a child "who has been identified as a victim of sex trafficking or severe forms of trafficking."</p> <p><u>Va. Stat. § 63.2-1606</u> Requires every person licensed, certified, or registered by a health regulatory board who has "reason to suspect the abuse, neglect or exploitation of adults" to file an immediate report to the local Department of Social Services.</p> <p><u>Va. Stat. § 63.2-1603</u> "Adult" means any person 60 years of age or older, or any person 18 years of age or older who is incapacitated and who resides in the Commonwealth; provided, however, "adult" may include qualifying nonresidents who are temporarily in the Commonwealth and who are in need of temporary or emergency protective services.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>make such report forthwith. Reports should be made to the local Department of Social Services in the county or city wherein the child resides or wherein the abuse or neglect is believed to have occurred, or to the Department's toll-free child abuse and neglect hotline.</p>		
Washington	<p>RCWA §§ 9A.40.100; 26.44.020; 26.44.030; 26.44.040; 74.34.020; 74.34.035</p>	<p><u>RCWA § 26.44.020</u> Requires mandatory reporters to file a report whenever they have "reasonable cause to believe that a child has suffered abuse or neglect." "Abuse or neglect" means sexual abuse, sexual exploitation, or injury of a child by any person under circumstances that cause harm to the child's health, welfare, or safety.</p> <p><u>RCWA §§ 26.44.030(1)(a); 26.44.020(22)</u></p>	<p>Human Trafficking Defined <u>RCWA § 9A.40.100(1)(a)(i)</u> Defines "human trafficking" as the recruitment, harboring, transportation, provision, or obtainment of a person knowing that force, fraud, or coercion will be used to cause the person to engage in (i) forced labor; (ii) involuntary servitude; (iii) a sexually explicit act; or (iv) a commercial sex act, or (B) that the person has not attained the age of eighteen years and is caused to engage in a sexually explicit act or a commercial sex act; or (ii) benefits financially or by receiving anything of value from participation in a venture that has engaged in acts set forth in a(i) of this subsection. .</p>	<p>Washington does not currently regulate anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>Defines "mandatory reporter" to include any (i) person licensed to practice podiatric medicine and surgery, optometry, chiropractic, nursing, dentistry, osteopathic medicine and surgery, or medicine and surgery or to provide other health services; (ii) county coroner or medical examiner; (iii) registered or licensed nurse; (iv) social service counselor, psychologist, pharmacist; (v) or HOPE center staff.</p> <p><u>RCWA § 26.44.040</u> Provides that the report must be made immediately to a local law enforcement agency or the Department of Children, Youth, and Families. It must include the following information, if known: (i) the name, address and age of the child; (ii) the name and address of the child's parents,</p>	<p><u>RCWA § 26.44.020(1)</u> Defines the term "abuse or neglect" to encompass the sexual abuse or sexual exploitation of a child by any person under circumstances that indicate that the child's health, welfare, and safety are harmed.</p> <p><u>RCWA § 26.44.020(25)</u> "Sexual exploitation" is defined as allowing, permitting, or encouraging the child to engage in prostitution or obscene or pornographic photographing, filming, or depicting of a child by any person.</p>	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>stepparents, guardians, or other persons having custody of the child; (iii) the nature and extent of the alleged injury or injuries; (iv) the nature and extend of the alleged neglect or sexual abuse; (v) any evidence of previous injuries, including their nature and extent; (vi) the identity of the accused; and (vii) any other information that may be helpful. The report must be made within 48 hours after there is reasonable cause to believe that the child has suffered abuse or neglect.</p> <p><u>RCWA § 26.44.030(2)</u> The same reporting requirements apply in circumstances where the suspected abused child is now an adult if there is reasonable cause to believe other children are or may be at risk of abuse or neglect by the accused.</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
West Virginia ³⁴	W.V.C. §§ 49-1-201; 49-2-803; 61-14-1	<p>W.V.C. § 49-2-803(a) Requires any medical, dental, or mental health professional "who has reasonable cause to suspect that a child is neglected or abused" or observes the child being subjected to conditions that are likely to result in abuse or neglect, including sexual abuse or sexual assault," to "report the circumstances within 24 hours to the Department of Health and Human Resources." In any case where the reporter "believes that the child suffered serious physical abuse or sexual abuse or sexual assault, the reporter shall also immediately report, or cause a report to be made, to the State police and any law enforcement agency having jurisdiction to</p>	<p>Human Trafficking Defined W.V.C. § 61-14-1 Defines "human trafficking" as "knowingly recruiting, transporting, transferring, harboring, receiving, providing, obtaining, isolating, maintaining, or enticing an individual to engage in debt bondage, forced labor or sexual servitude." Defines "sexual servitude" as "maintain[ing] or making available a minor for the purpose of engaging the minor in commercial sexual activity" or "using coercion to compel an adult to engage in commercial sexual activity." W.V.C. § 49-1-201(1)(E) Includes in definition of "abused child" a child whose health or welfare is being harmed or threatened by human trafficking or attempted human trafficking. West Virginia does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	West Virginia does not currently regulate anti-trafficking education of health care providers.

³⁴ See *supra* fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		investigate the complaint."		
Wisconsin	W.S.A. §§ 46.90; 48.02; 48.981	W.S.A. § 48.981(2)(a) Requires mandatory reporters who have "reasonable cause to suspect that a child seen by the person in the course of professional duties has been abused or neglected" or "reason to believe that a child seen by the person in the course of professional duties has been threatened with abuse or neglect and that abuse or neglect of the child will occur" to file a report. Mandatory reporters include: (i) physicians; (ii) coroners and medical examiners; (iii) nurses; (iv) dentists; (v) optometrists; and (vi) medical or mental health professionals not otherwise specified. Physicians, physician assistants, and nurses who are providing family planning services,	Human Trafficking Defined W.S.A. § 948.051 Provides that a person is guilty of child trafficking if s/he knowingly recruits, entices, provides, obtains, harbors, transports, patronizes, or solicits or knowingly attempts to recruit, entice, provide, obtain, harbor, transport, patronize, or solicit any child for the purpose of commercial sex acts. W.S.A. § 48.02(cm) Defines "abuse" to include child trafficking. Wis. Stat. Ann. § 46.90. Requires nurses, physicians, and physician's assistants to file a report with the Department of Health Services if they have "reasonable cause to believe" that an elder adult is at risk of sexual assault. "Elder adult" means any person age 60 or older.	Wisconsin does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>pregnancy testing, obstetrical health care screening, or diagnosis/treatment for sexually transmitted disease to a child are NOT required to report sexual intercourse or sexual contact involving a child, unless (1) that sexual intercourse or contact occurred or is likely to occur with a caregiver, (2) the child suffers from a mental illness or mental deficiency that rendered or renders the child temporarily or permanently incapable of understanding or evaluating the consequences of his or her actions, (3) the child, because of his or her age or immaturity, was or is incapable of understanding the nature or consequences of sexual intercourse or sexual contact, (4) the child was unconscious at the time of the act or for any other reason was</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>physically unable to communicate unwillingness to engage in sexual intercourse or sexual contact, or (5) another participant in the sexual contact or sexual intercourse was or is exploiting the child.</p> <p><u>W.S.A. § 48.02(1)(am)</u> When used in referring to an unborn child, abuse includes serious physical harm caused by the "habitual lack of self-control of the expectant mother in the use of alcohol, controlled substance or controlled substance analogs, exhibited to a severe degree."</p> <p><u>W.S.A. § 48.981(3)(a)(1)</u> Provides that in a county with less than 750,000 residents, the report should be filed with the County Departments of Social Services or Human Services. In a</p>		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>county with more than 750,000 residents, the report should be filed with the Department of Children and Families, or the sheriff or city, village, or town police department.</p> <p>The report should contain the facts and circumstances contributing to a suspicion of child abuse or neglect or a belief that abuse or neglect will occur.</p>		
Wyoming	<p>W.S. §§ 14-3-202; 14-3-205; 14-3-206; 35-20-103</p>	<p>W.S. § 14-3-205(a) Requires anyone "who knows or has reasonable cause to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse or neglect," and who works in a medical institution or facility, to notify the person in charge or their designated agent as</p>	<p>Sex Trafficking</p> <p>W.S. § 6-2-706 Criminalizes "sexual servitude of a minor," which is defined to include intentionally, knowingly, or recklessly offering, obtaining, procuring, or providing an individual less than eighteen years of age to engage in commercial sexual services."</p> <p>W.S. § 14-3-202(a)(ii) Defines "abuse" to include "the commission or allowing the commission of a sexual offense against a child as defined by law."</p>	<p>Wyoming does not currently regulate anti-trafficking education of health care providers.</p>

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		<p>soon as possible. The person in charge or designee must then make the report.</p> <p><u>W.S. § 14-3-206(a)(ii)</u> Provides that reports must contain, to the extent available: (i) the name, age, and address of the child; (ii) the name and address of the person responsible for the child's care; (iii) the nature and extent of the child's condition; (iv) the basis of the reporter's knowledge; (v) the names and conditions of any other children relevant to the report; (vi) evidence of previous injuries to the child; (vii) photographs, videos and x-rays with the identification of the person who created the evidence and the date it was created; and (viii) any other relevant information.</p>	<p>Wyoming does not provide similar mandates for the suspected abuse or human trafficking of adults.</p>	

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