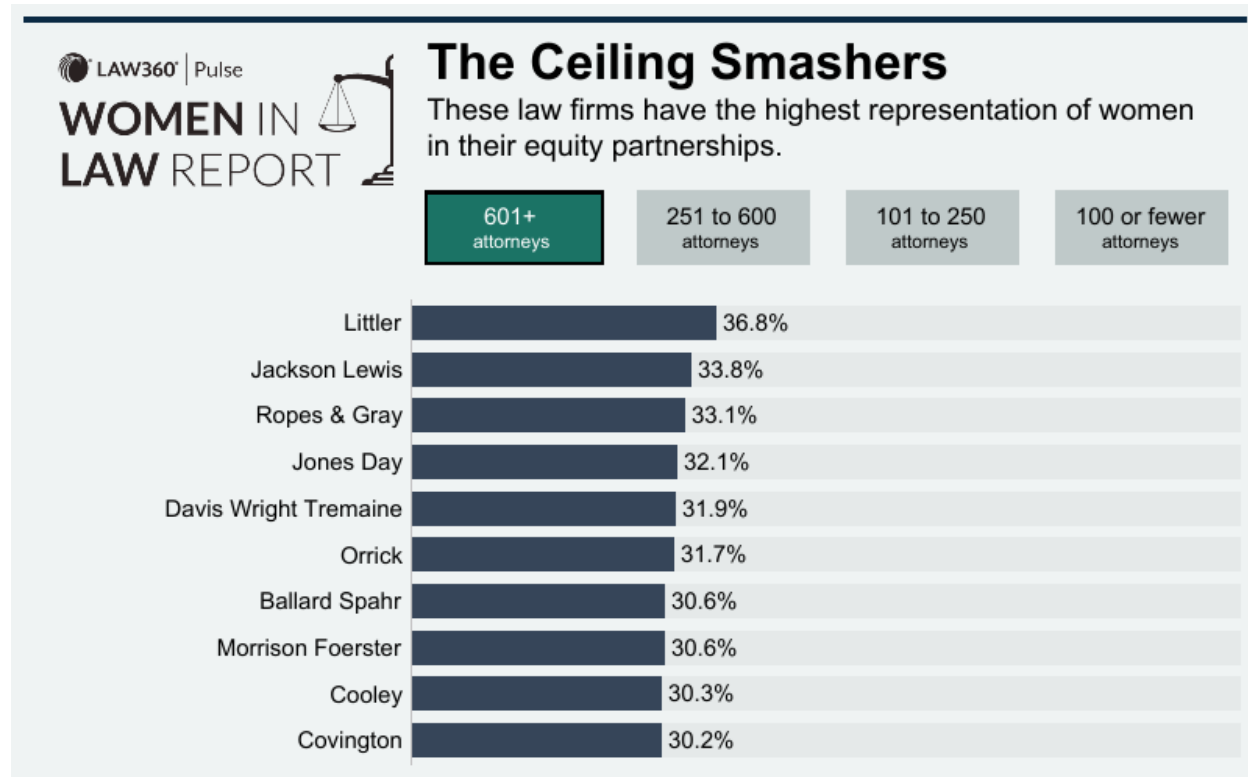


These Firms Have The Most Women In Equity Partnerships

By Kevin Penton

Law360 (August 30, 2023, 2:02 PM EDT) -- The legal industry still has a long way to go before it can achieve gender parity at its upper levels. But some law firms are performing better than others in breaking the proverbial glass ceiling that prevents women from attaining leadership roles.

While approximately 40% of all lawyers in the profession are women, only a quarter of equity partners are women, according to Law360 Pulse's 2023 Women In Law Report. This year's ranking uses a pipeline score methodology with benchmarks to indicate whether firms are keeping pace with the talent pipeline in hiring, promoting and retaining female attorneys.



The overall realities may remain stark, but the firms that made it onto Law360 Pulse's Ceiling Smashers list are demonstrating that strides towards gender parity at the upper ranks are possible.

Little Mendelson PC, Jackson Lewis PC and Ropes & Gray LLP led the way among the largest firms in the country, with all reporting that more than 33% of their equity partners are women.

Two midsize firms surpassed the benchmark for parity among equity partners: Berry Appleman & Leiden LLP reported that half of its equity partners are women, while Fragomen, Del Rey, Bernsen & Loewy LLP came in just under that, at 48.9%.

Several smaller firms with fewer than 100 attorneys eclipsed the 50% mark and reported that a majority of their equity partners are women, with Fullerton Beck LLP, McNeill Baur PLLC and Walsworth-WFBM LLP reporting that at least four-fifths of their top lawyers are women.

Here are the top 10 firms in each law firm size category for this year's Law360 Pulse Ceiling Smashers.

--Edited by Pamela Wilkinson. Graphic by Jonathan Hayter.

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