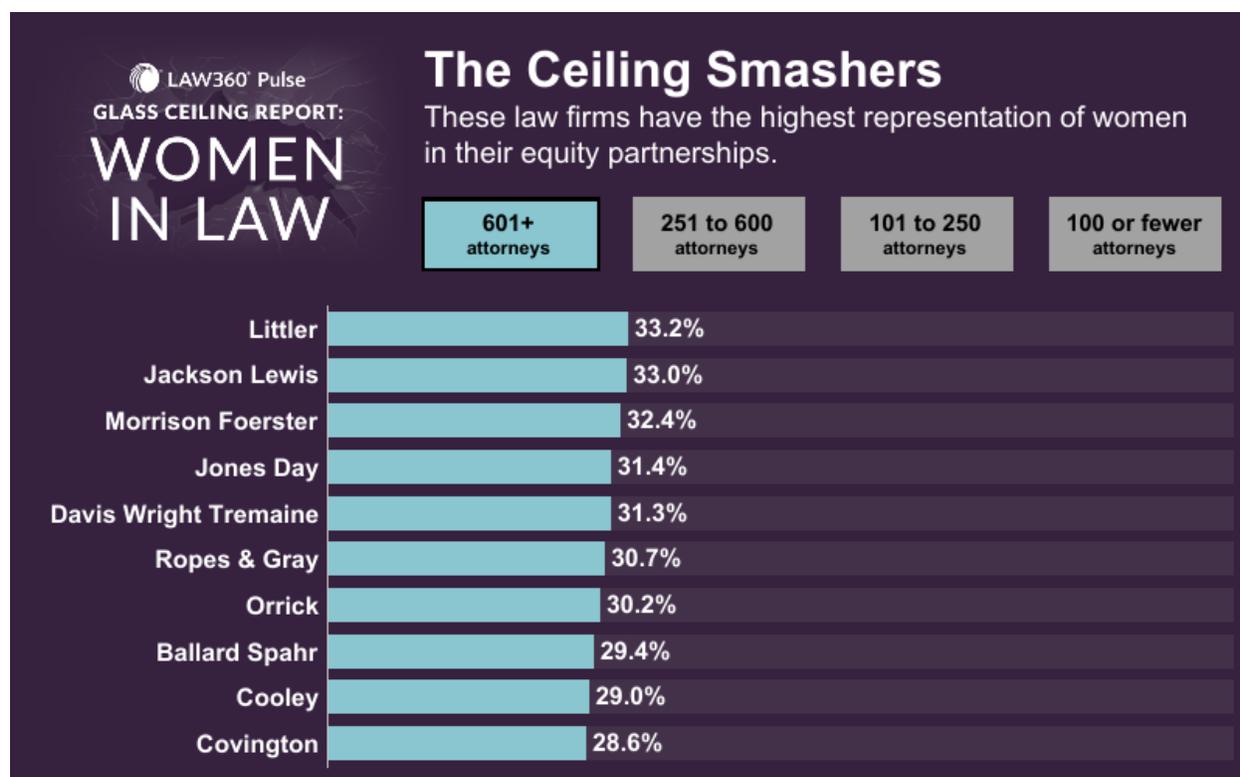


## These Firms Have the Most Women in Equity Partnerships

By Jacqueline Bell

Law360 (August 23, 2022, 11:02 AM EDT) -- Law firms still have a long way to go when it comes to closing the gender gap, particularly at the top. But at these firms, women have made inroads into the upper ranks, and are smashing the glass ceiling that has long kept women from making it into leadership roles.



For the industry at large, Law360 Pulse's 2022 Glass Ceiling Report: Women In Law shows only incremental progress when it comes to achieving parity at the top level of a typical law firm.

Our latest survey reveals that while nearly 40% of all attorneys at law firms are women, less than a quarter of equity partners are women. That reality is essentially unchanged from last year's report and has shifted only modestly in recent years.

But the firms that make it onto Law360 Pulse's Ceiling Smashers list are proving that meaningful moves towards gender parity are possible, and are taking steps to turn longstanding promises to improve opportunities for women into workplace realities.

Some of the largest firms — including Littler Mendelson PC, Jackson Lewis PC, and Morrison Foerster LLP — report that more than 30% of their equity partners are women.

Several midsize firms can report that more than 40% of their equity partners are women, including Fragomen, Del Rey, Bernsen & Loewy LLP and Berry Appleman & Leiden LLP. At some firms with fewer than 100 attorneys, well over half of equity partners are women.

At many of these firms, a new image of what an equity partnership can look like is coming into focus as they work to ensure that all talented attorneys have the opportunity to excel.

Here are this year's Law360 Pulse Ceiling Smashers — the top 10 firms in each law firm size category that are charting a new course for the legal industry and taking steps to close the gender gap in the top ranks.

-- Editing by Pamela Wilkinson. Graphic by Jonathan Hayter.