Jones Day remains aggressively committed to hiring, retaining, and developing lawyers from historically underrepresented backgrounds. By mentoring and promoting women, people of all races, and members of the LGBTQ+ community, we tap the unique perspectives, strengths, and experiences of an exceptionally talented group of lawyers.

Our mentoring programs focus on every lawyer’s individual interests, needs, and personal and professional goals. Our culture of collaboration ensures the best-possible guidance, resources, and support for every lawyer joining our Firm. Challenging casework and meaningful client engagements – early in every associate’s career – sharpen skills and pave the way for long-term success.
A former federal prosecutor, Jamila represents companies and individuals in high-stakes civil and criminal investigations brought by the U.S. Department of Justice and various government agencies. The daughter of Jamaican immigrants, she chairs the Atlanta Office’s Diversity, Inclusion & Advancement Committee and is active in community and pro bono activities. “After working as an associate at Jones Day, I accepted a position with the U.S. Attorney’s Office, and then returned to the Firm almost five years later to practice investigations and white collar defense,” she says. “The opportunities here are remarkable, and the professional relationships you develop with your fellow lawyers stay with you your entire career.”
Each February, Jones Day marks Black History Month with Firmwide observances and local programming. During a February 2020 event simulcast from the Firm’s Washington Office, some of Jones Day’s leading black lawyers shared their experiences and insights.

Aaron Agenbroad, Partner-in-Charge of the Firm’s San Francisco Office, talks about choosing a career at Jones Day, and how knowing that Black lawyers had progressed and succeeded at the Firm was key to his decision.

Richard Deane, former Partner-in-Charge of the Firm’s Atlanta Office, talks about the importance of seeking out professional excellence and finding “kindred spirits.”

Washington Office Partner-in-Charge Kevyn Orr talks about the responsibilities that come with leadership, promoting the rule of law, and the importance of committing to something bigger than oneself.
Hispanic Lawyers

Although relatively new, the Hispanic Lawyers Affinity Group includes active participants from nearly every Jones Day office in the United States. Highly engaged in the Firm's recruiting process, the Group works to introduce potential hires to partners and associates at offices across the Firm. It actively fosters mentoring relationships and connect associates with matters and projects that interest them. In addition, some offices hold networking events that invite representatives from client companies.

Miguel Eaton
Practice Leader
Employee Benefits & Executive Compensation

A graduate of the U.S. Naval Academy, where he represented the Midshipmen in the NCAA men's basketball tournament and also won a National Collegiate Boxing Association National Heavyweight Championship, Miguel co-chairs Jones Day's Employee Benefits & Executive Compensation Practice. He leads the Firm's veterans initiative, and his pro bono work includes representing military service members before the Department of Veterans Affairs. “Jones Day is a law firm where you're able to pursue pro bono work that aligns with your passions and interests,” he says. “The encouragement and support you receive is genuine, and it's gratifying to know that we can make a real difference in the community.”
Celebrating our Women Lawyers

Jones Day recently celebrated the 100th anniversary of the 19th Amendment’s passage, which granted women the right to vote in the United States. In 2020, the Firm marked International Women’s Day with this video featuring Yvette McGee Brown, Partner-in-Charge of Diversity, Inclusion & Advancement. She discusses the Firm’s ongoing commitment to women lawyers and the many women who serve in leadership positions.

Jones Day Celebrates Pride

Jones Day lawyers and staff around the world show their support for the LGBTQ+ community by attending parades, festivals, and other events in their communities.
Firmwide Affinity Groups

LGBTQ+ Lawyers and Allies
Socially conscious and community-focused, Jones Day’s global LGBTQ+ Affinity Group extends support and resources to events like local Pride marches, organizations like the National LGBTQ Task Force, Lambda Legal, and the Interlaw Diversity Forum, as well as industry gatherings like the LGBT Bar’s annual Lavender Law Conference. Participants share information across the Firm during regularly scheduled conference calls, and individual offices host or co-sponsor high-profile speakers and roundtable discussions, both internal and with clients and others interested in LGBTQ+ issues.

Daniella Vespoli
Associate
M&A

After starting her career as a summer associate and member of the New Lawyers Group, Daniella joined Jones Day’s M&A Practice, where she has developed a practice that focuses on representing strategic and private equity clients in significant mergers, acquisitions, and other strategic transactions, as well as complex commercial matters. Daniella also maintains a pro bono practice and is active in Jones Day’s LGBTQ+ Affinity Group and the Columbus Office’s Diversity, Inclusion & Advancement Committee. “Jones Day has always supported me as an individual while also taking a sincere interest in my professional goals,” she says. “The mentoring relationships I’ve developed and the deal teams I’ve worked with have been key to my professional development.”
Jones Day welcomed 34 lawyers to the Partnership on January 1, 2020. These “up from the ranks” partners are based in the Firm’s offices around the world, from Chicago to Sydney and from Beijing to London. They represent at least 15 practices, including M&A; Cybersecurity, Privacy & Data Protection; Energy; Securities Litigation; and Intellectual Property.

Jones Day’s commitment to diversity and inclusion extends beyond recruitment, and on to professional development and advancement. Twenty of the new partners – nearly 60 percent – are women and/or diverse lawyers.

Jones Day remains dedicated to measurable, meaningful progress on diversity in the legal profession, and to the recruitment, retention, development, and advancement of promising lawyers and law students from all backgrounds.
Women Lawyers

The Women’s Affinity Group brings together lawyers from across Jones Day offices and practices with regular networking, mentoring, and career development activities. The Group’s events often include Firm clients, furthering opportunities for professional growth. Other Jones Day sponsored initiatives, including “Women in IP” and “White Collar Women,” bring value to both our lawyers and our clients, with speaker and continuing education programs that are recognized as industry-leading.

Vica Irani
Practice Chair
M&A Europe, Middle East, and Africa

The head of Jones Day’s M&A Practice in Europe, Vica Irani calls on more than 20 years’ experience as she advises clients on an extensive range of corporate transactions and governance matters, including public and private M&A, private equity, and ECM transactions spanning jurisdictions across Europe, North America, Asia, and Africa. An example of Jones Day’s commitment to work/life balance, she rose to the partnership ranks and was appointed a practice chair while also raising three young children. “Jones Day really does respect your personal priorities and commitments,” she says. “I always felt supported and encouraged to make time for the people and activities important to me.”
In 2019, Jones Day led all law firms with eight lawyers honored as Law360 Rising Stars. Law360 recognizes the profession’s top legal talent under the age of 40 on the basis of career accomplishments in their respective disciplines.

The eight Jones Day lawyers are spread across seven offices, six practices, and eight Rising Star categories, and include five women and four diverse lawyers.