



One Firm Worldwide®

## **Sustainability Statement**

Jones Day supports sustainable business practices. The Firm engages with those within the Firm, its landlords and suppliers to help achieve the sustainability goals described below in each of our offices worldwide.

### **Workplace Safety, Health and Wellness:**

We are dedicated to providing a healthy, ergonomic, and safe work environment for all attorneys and staff members, which includes implementing comprehensive fire and life safety systems and related training across our offices. We also strive to foster a collaborative and respectful work environment, offering attorneys and staff members opportunities for professional development and advancement.

### **Environmental:**

We support the responsible use of environmental resources by collaborating with landlords and property managers to enhance energy efficiency in our facilities. We conduct regular energy consumption reviews to identify areas for improvement. We measure greenhouse gas emissions from our direct operations (Scopes 1 and 2), while also engaging with suppliers to understand upstream impacts (Scope 3). Furthermore, we promote recycling programs, encourage the use of reusable and recyclable materials, and partner with waste management services to maximize recycling of office paper, electronic equipment, and office furniture.

### **Oversight:**

The Global ESG Chairs, the Firm Administrative Partner and the Firm Director of Administration are responsible for overseeing implementation of these sustainability measures. The Firm maintains data related to energy and water consumption and waste management, and supports local office sustainability initiatives. Suppliers and service providers are also expected to adhere to environmentally responsible practices aligned with the Firm's values. These efforts will be reported to the Managing Partner and Firm leadership on an annual basis. Where appropriate, the Firm may communicate progress on sustainability efforts to other stakeholders and clients.

This Statement is regularly reviewed and updated by the Global ESG Chairs, the Firm Administrative Partner and the Firm Director of Administration. Changes will be communicated to the Firm office leadership and department Directors. Please direct questions to the Firm Director of Administration.