



One Firm WorldwideSM



LONDON LABOUR & EMPLOYMENT PRACTICE

The relationship between an employer and its employees has always been key to business success. This relationship grows ever more complex with each new piece of employment related legislation. With detailed knowledge of the law, coupled with experience and an understanding of the human dynamics involved, the employment team at Jones Day will guide you to the right solutions.

The London Office team operates in an intellectually demanding field but always in the context of the commercial demands of your business. All team members have wide experience providing practical solutions to employment problems, and they offer advice on all

issues surrounding the relationship between employers and employees, including transactional support, advisory work and litigation. Where appropriate, the team draws on the experience and knowledge of other lawyers across the Firm through a tradition of close collaboration and cooperation.

AREAS OF EXPERIENCE

- Drafting, interpreting and applying contracts of employment, staff handbooks, disciplinary and grievance procedures and other policy and procedure documentation

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- Executive compensation, employee benefits and incentive packages
- Board disputes and the dismissal of key executives
- Avoiding and defending wrongful and unfair dismissal claims
- Managing the departure of under-performing employees at all levels
- Restructuring, redundancies and change-management programmes
- Compliance with, and defending claims under, discrimination legislation
- Maternity and other parental rights

- Issues associated with acquisitions, sales and other transactions including the impact of TUPE and obligations relating to information and consultation

ADDITIONAL INFORMATION

For additional information regarding our London Labour & Employment Practice, please contact your principal Firm representative or one of the lawyers listed in this publication. General e-mail messages may be sent using our "Contact Us" form, which can be found at www.jonesday.com.

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